

August 27, 2020

Vairam Arunachalam

**Director – School of Accountancy, Trulaske College of Business
&
PricewaterhouseCoopers / Joseph A. Silvoso Distinguished Professor**

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EDUCATION:

Ph.D., *University of Illinois*, Urbana-Champaign, Illinois, 1991

Major Area: Accounting
Minor Area: Psychology

M.Acc., *University of Georgia*, Athens, Georgia, 1985

Major Area: Accounting Information Systems
Minor Area: Auditing

B.Com., *Loyola College*, Madras, India, 1983

Major Area: Accounting
Minor Area: Banking & Finance

Primary Schooling

Our Lady's Elementary School, Chennai (Madras), India, 1967-1972

Holy Cross Matriculation School, Salem, India, 1972-1978

Padma Seshadri High School, Chennai (Madras), India, 1978-1980

PROFESSIONAL CERTIFICATIONS:

Certified Management Accountant (CMA). (Certificate # 22128)

Certified Fraud Examiner (CFE). (ACFE # 108782)

ACADEMIC / PROFESSIONAL EXPERIENCE:

- **Assistant Professor of Accounting**, Trulaske College of Business, University of Missouri (Fall 1991 - Spring 1997)
- **Associate Professor of Accounting**, Trulaske College of Business, University of Missouri (Fall 1997 – Spring 2003)
- **Joseph A. Silvos Faculty Fellow**, University of Missouri (Fall 1999 – Spring 2000)
- **PricewaterhouseCoopers / Joseph A. Silvos Distinguished Professor**, University of Missouri (Fall 2000 - present)
- **Professor of Accounting**, Trulaske College of Business, University of Missouri (Fall 2003 – present)
- **Director of School of Accountancy & Member of Executive Committee of Trulaske College of Business**, University of Missouri (Fall 2008 – present). Duties include: leadership/administration/fundraising (serving as Director – School of Accountancy & Member of Executive Committee – Trulaske College of Business), teaching (at undergraduate and graduate levels), research (conducting research and publishing in scholarly journals), and service (major college & university assignments, and national-level service in academic and professional organizations). Accomplishments include:
 - Providing academic, administrative, and fiscal leadership for the nationally ranked Mizzou School of Accountancy (ranked Top 11 nationally for Master’s programs, Top 13 for Undergraduate programs, and Top 3 when scaled by faculty size; Top 5 for CPA exam pass rates for 2017 Q2)
 - Conducting alumni relations and fundraising for the School (including several named faculty positions, scholarship endowments, Davenport Society memberships, ethics symposium funding, annual private fundraising, two key fee-based revenue items, KPMG data analytics grant, Online Master’s degree, PwC forensic accounting grant, all during my tenure since 2008)
 - Maintaining strong outreach with alumni/external constituencies
 - Conducting advisory board meetings
 - Visiting with professional accounting firms & recruiters
 - Promoting key initiatives (e.g., curriculum, diversity, research, internationalization, and interdisciplinary initiatives)
 - Overseeing budgets and fiscal affairs of School (including usage of various endowments and gift funds)
 - Conducting faculty and staff performance reviews
 - Overseeing student scholarship assignments
 - Preparing newsmagazines for alumni, friends, and donors (please click [here](#) for latest magazine; prior year publications that I prepared for 2008 through 2018 are also available)
 - Preparing other written or oral presentations to various constituencies
 - Organizing and conducting ethics symposia with high-profile speakers

- Arranging for and liaising with professional speakers/visitors to School
 - Representing the School of Accountancy at College- and University-levels and at local and national events
 - Serving the profession on both its academic (e.g., AACSB, APLG) and practitioner dimensions (e.g., MOCPA, IMA)
 - Serving on major college committees (Dean Search Committee 2010 & 2016) and university committees (MU Chancellor Search Committee, Associate Provost Search Committee, MU Resource Allocation Model Committee).
- **PricewaterhouseCoopers – Chicago** (Forensics & Investigations group), Faculty Resident (summers 2005, 2007 & 2008). Co-authored Instructor Manual for “A Guide to Forensic Investigations.”
 - **Visiting Professor, Vietnam National University – Ho Chi Minh City** (December 2009, January 2011, & January 2014). Taught executive MBA students.
 - **Boeing– Los Angeles & St. Louis**, AD Welliver Faculty Fellow (Summer 2001).
 - **PricewaterhouseCoopers – Los Angeles & San Jose** (SAP implementation & Cybersecurity teams), Faculty Resident (January-June 2000).
 - **Andersen Consulting – Chicago** (Center for Strategic Technology Research), Research Associate, (May 1989 - September 1989).
 - **Graduate Research & Teaching Assistant**, Department of Accountancy, University of Illinois at Urbana-Champaign (Spring 1986 - Spring 1991).

KEY FUNDRAISING TEAM ACCOMPLISHMENTS:

- **Gifts and Endowments:** Have helped build and manage more than **\$3.2 million** in distributable funds and more than **\$8 million** in endowment funds. Have also helped facilitate estate gift commitments from alumni for a wide variety of support, including faculty support and scholarships.
- **Scholarship endowments:** Helped raise more than **\$1.6 million** in student scholarship funds, in addition to a new/recent scholarship endowment (estate gift of \$1.1 million).
- **Named Faculty positions.** Helped facilitate **six new** named faculty positions during my tenure (~\$92,500 each or **~\$550,000 total**), in addition to a new faculty support endowment of \$120,000 and estate gift commitments of \$650,000 and \$1M totaling **\$1.77M**, to provide for salary and professional development supplements to faculty.
- **Ethics Symposium.** Worked actively with an alumnus to endow a highly visible and beneficial *Orin Ethics Symposium* at Mizzou.

- **Davenport Society.** Actively assisted with 35 Davenport Society admissions (i.e., a total of **\$875,000**) under my tenure, with more to come in the next few years.
- **Annual Giving.** Actively help coordinate/liaise with alumni and firms to help raise an average of **\$400,000** in annual giving (i.e., for discretionary funds).
- **Tuition/Fee based revenue streams.** Proposals that I authored include the *Accountancy Graduate Supplemental Fee* which provides over **\$400,000 a year** to support program and staff; *Accountancy Program Fee* which provides around **\$450,000 a year**, for faculty hiring; *Online MAcc degree*, which currently provides **60% of base tuition (and 100% of differential fee) revenues** to school/college (and 40% to campus).
- **Curriculum Grants.** *KPMG Data Analytics program* selection for 2018-2021, which will provide **full funding** for 30 graduate students (i.e., 10 graduate students a year for 3 years). *Mizzou Online MAcc program grant*, \$250,000. *PwC Forensic Accounting grant* for 2004-2007, \$150,000. *i2, Inc. investigative analysis software grant*, \$332,367.
- **Study Abroad revenue stream.** The study abroad program that I helped launch in 2010 (to Chile and England) generates around **\$20,000 a year** for participating faculty/staff.
- **Capital Campaign.** Actively engaged in capital campaign for Mizzou School of Accountancy beginning in 2016. Gifts/pledges/commitments/estate gifts to date total more than **\$4 million**.

AREAS OF PRIMARY TEACHING & RESEARCH INTEREST:

- Teaching: Forensic Accounting; Fraud Examination; Management Accounting; Accounting Information Systems
- Research: Information Systems; Behavioral Research

PUBLICATIONS:

Grant Beck, Maia Farkas, Vairam Arunachalam, & Patrick Wheeler, "Non-Expert Decision Maker Performance and Learning: An Experimental Investigation of the Effects of Decision-Aids," Journal of Accounting & Organizational Change, *forthcoming*.

Vairam Arunachalam, Chris Chan, Jenice Prather-Kinsey, Patrick Wheeler, & Kevin Agnew, "Management Control Systems: A Cross-Cultural Analysis," Journal of International Business and Cultural Studies, Vol.11, 2018, pp.1-26.

Lee Schiffel, Ken Smith, and Vairam Arunachalam, "Impacts of Nonfinancial Performance Measures on Health Insurance Decision-Making," International Journal of Management Accounting Research, Vol. 4, No. 2, Fall 2015, pp. 159-181.

- Grant Beck, Rina Limor, Vairam Arunachalam, and Patrick Wheeler, "The Effect of Changes in Decision Aid Bias on Learning: Evidence of Functional Fixation," Journal of Information Systems, Vol. 28, No. 1, Spring 2014, pp. 1-25.
- W. Lee, Vairam Arunachalam, and Dennis Schmidt, "Effects of Alternative Short-Session Training Methods on Fraud Detection: A Performance and Efficiency Assessment," Journal of Forensic & Investigative Accounting, Vol. 5, Issue 1, January - June 2013, pp.126-150.
- Thomas Dougherty, George Dreher, Vairam Arunachalam, & James Wilbanks. "Mentor Status, Occupational Context, and Protégé Career Outcomes: Differential Returns for Males and Females," Journal of Vocational Behavior, Vol. 83, 2013, pp. 514-527.
- Patrick Wheeler & Vairam Arunachalam, "The Effects of Multimedia on Cognitive Aspects of Decision-Making," International Journal of Accounting Information Systems, Vol. 10, No. 2, June 2009, pp. 97-116.
- James Wall, Vairam Arunachalam, & Ronda Callister, "Third-Party Dispute Resolution in India and the United States," Journal of Applied Social Psychology, Vol. 38, No. 12, December 2008, pp. 3075-3100.
- Patrick Wheeler & Vairam Arunachalam, "Confirmation Bias in Information Search Strategies in Tax Research," Behavioral Research in Accounting, Vol.20(1), 2008, pp. 131-145.
- Vairam Arunachalam, "Electronic Data Interchange: An Evaluation of Alternative Organizational Forms," Accounting, Organizations and Society, Vol.29, 2004, pp.227-241.
- Vairam Arunachalam, Buck Pei, & Paul Steinbart, "Impression Management with Graphs: Effects on Choices," Journal of Information Systems, Fall 2002, pp.183-202. (Winner of the American Accounting Association – Information Systems Section 2002 Mid-Year Meeting Best Research Paper Award.)
- Elaine Mauldin & Vairam Arunachalam, "An Experimental Examination of Alternative Forms of Web Assurance for Business-to-Consumer E-Commerce," Journal of Information Systems, Fall 2002, pp.33-54.
- Vairam Arunachalam & Grant Beck, "Functional Fixation Revisited: The Effects of Feedback and a Repeated Measures Design on Information Processing Changes in Response to an Accounting Change," Accounting, Organizations and Society, Vol.27/1-2, 2002, pp.1-25.
- Vairam Arunachalam, Anne Lytle, & James Wall, "An Evaluation of Two Mediation Techniques, Negotiator Power, and Culture in Negotiation," Journal of Applied Social Psychology, Vol.31, No.5, July 2001, pp.951-980.
- Doug Stein, Vairam Arunachalam, & Larry Rittenberg, "Electronic Commerce System

- Sophistication and the Audit Process: Insights from Information Systems Auditors," Information Systems Control Journal, January 2001, pp. 33-38.
- Vairam Arunachalam, "Organizational Issues in AIS Academe," Review of Accounting Information Systems, Fall 2000, pp.99-101.
- Ram Sriram, Vairam Arunachalam, & Dan Ivancevich, "EDI Adoption and Implementation: An Examination of Perceived Operational and Strategic Benefits, and Controls," Journal of Information Systems, Spring 2000, pp.37-52.
- Vairam Arunachalam, James Wall, & Chris Chan, "Hong Kong versus U.S. Negotiations: Effects of Culture, Alternatives, Outcome Scales, and Mediation," Journal of Applied Social Psychology, Vol.28, No.14, July 1998, pp.1219-1244.
- Vairam Arunachalam, William Dilla, Marjorie Shelley, & Chris Chan, "Market Alternatives, Third Party Intervention, and Third Party Informedness in Negotiation," Group Decision and Negotiation, March 1998, pp.81-107.
- Vairam Arunachalam, James Kurtenbach, & John Sweeney, "The Relationship Between Cognitive Problem-Solving Style and Task Structure in Affecting Student Performance," The Accounting Educators' Journal, Vol.IX, No.1, June 1997, pp.1-13.
- Vairam Arunachalam, "Electronic Data Interchange: Issues in Adoption and Management," Information Resources Management Journal, Vol.10, No.2, Spring 1997, pp.22-31.
- Vairam Arunachalam & William Sasso, "Cognitive Processes in Program Comprehension: An Empirical Analysis in the Context of Software Reengineering," Journal of Systems and Software, Vol.34, No.3, September 1996, pp.177-189.
- Vairam Arunachalam & Bonnie Daly, "An Empirical Investigation of Judgment Feedback and Computerized Decision Support in a Prediction Task," Accounting, Management and Information Technologies, Fall 1996, pp.139-156.
- Dan Stone, Vairam Arunachalam, & John Chandler, "An Empirical Investigation of Knowledge, Skill, Self-Efficacy, and Computer Anxiety in Accounting Education," Issues in Accounting Education, Vol.11, No.2, Fall 1996, pp.345-376.
- Vairam Arunachalam, "Electronic Data Interchange: An Analysis of Adoption, Uses, Benefits, and Barriers," Journal of Systems Management, March/April 1995, pp.60-64.
- Vairam Arunachalam & William Dilla, "Judgment Accuracy and Outcomes in Negotiation: A Causal Modeling Analysis of Decision-Aiding Effects," Organizational Behavior and Human Decision Processes, Vol.61, No.3, March 1995, pp.289-304.
- Vairam Arunachalam & Bonnie Daly, "The Effects of Judgment Feedback in an Earnings Prediction Task Using Accounting Information," Advances in Accounting Information

Systems, 1995, pp.63-99.

Granger Macy & Vairam Arunachalam, "Management Accounting Systems and Contingency Theory: In Search of Effective Systems," Advances in Management Accounting, 1995, pp.63-86.

Vairam Arunachalam & Carol Lawrence, "International Comparisons of Professional Training in Management Accounting: The Case of Canada and the U.S.," Journal of International Accounting, Auditing & Taxation, December 1994, pp.251-270.

Vairam Arunachalam & Inder Khurana, "Public Accounting Certification Programmes in Canada and the U.S.A.," Accountants' Journal, October 1993, pp.80-82.

Vairam Arunachalam & Inder Khurana, "Dual Designations: Reciprocity Comes to Accountancy," CA Magazine (Feature Article), September 1993, pp.28-33.

Vairam Arunachalam & Inder Khurana, "American CPA and Indian CA Certification Programmes: An Analysis," The Chartered Accountant, November 1992, pp.383-389.

Vairam Arunachalam & William Dilla, "Computer-Mediated Communication and Structured Interaction in Transfer Pricing Negotiation," Journal of Information Systems, Fall 1992, pp.149-170.

Vairam Arunachalam, "Tax Shelter Investments: A Systems Approach," Georgia Journal of Accounting, Spring 1985, pp.215-225.

BOOKS:

Aswini Mishra, Vairam Arunachalam, Sanket Mohapatra, & Dennis Olson (Eds.), "Critical Perspectives on Emerging Economies - An International Assessment," *Springer*, 2020, in press.

Aswini Mishra, Vairam Arunachalam, & Debasis Patnaik (Eds.), "The Financial Landscape of Emerging Economies," *Springer*, 2020, in press.

Aswini Mishra, Vairam Arunachalam & Debasis Patnaik (Eds.), *Current Issues in the Economy and Finance of India*, Springer (ISBN 978-3-319-99555-7), 2018.

PUBLISHED PROCEEDINGS / ABSTRACTS:

Dan Stone, Vairam Arunachalam, & John Chandler, "An Empirical Investigation of Knowledge, Skill, Self-Efficacy, and Computer Anxiety in Accounting Education," Program and Collected Abstracts of the 18th Annual Congress of the European Accounting Association, p.138.

Vairam Arunachalam, James Kurtenbach, & John Sweeney, "The Relationship Between Cognitive Problem-Solving Style and Task Structure of Student Performance," Proceedings of the American Accounting Association 1995 Midwest Regional Meeting, p.153.

Vairam Arunachalam & Bonnie Daly, "The Effects of Judgment Feedback in an Earnings Prediction Task Using Accounting Information," Proceedings of the American Accounting Association 1994 Annual Meeting, p.182.

Granger Macy & Vairam Arunachalam, "Management Accounting Systems and Contingency Theory: In Search of Effective Systems," Proceedings of the American Accounting Association 1993 Annual Meeting, pp.37-38.

Vairam Arunachalam & Granger Macy, "Information Systems Characteristics of Organizations in Environments of Change," Proceedings of the 1993 Association of Computing Machinery SIGCPR Conference, pp.3-7.

BOOK REVIEWS:

Vairam Arunachalam, Review of 'Accounting Information Systems' by R.A. Leitch and K. Roscoe Davis, Journal of Information Systems, Fall 1988, pp.173-175.

RESEARCH IN PROGRESS:

Vairam Arunachalam, Don Danner, Thomas Dougherty, & Tim Moake, "Professionally Qualified versus Academically Qualified Faculty: An Examination of Similarities, Differences, Fit, and Attributes of Success."
Target Journal: Journal of Accountancy
Status: Write-up in progress

Peter Leicht, Vairam Arunachalam, & Roy Greenway, "Governance Structure and Fraud: Lessons Learned from the Pletz case."
Target Journal: Journal of Forensic & Investigative Accounting
Status: Writeup is almost complete

Vairam Arunachalam, "India's Demonetization Trial: An Exercise in Accounting Blackmagic or Prudent Governance?"
Target Journal: Accounting, Organisations & Society
Status: Data Collection in Progress

ACADEMIC RESEARCH / TEACHING PRESENTATIONS (* indicates co-author as primary presenter; I was presenter on all others):

- “Fraud and Corruption: A Control-Based Framework,” International Conference on Economics & Finance, Birla Institute of Technology & Sciences (BITS) - Pilani, Goa campus, India, January 25, 2020.
- “Management Control Systems: A Cross-Cultural Analysis,” International Journal of Economics & Business Conference, Kolkata, India, December 19, 2015.
- “Contemporary Business Problems: Management Accounting Perspectives and Solutions,” Dayalbagh Educational Institute - Faculty & MBA students, Agra, India, November 28, 2012.
- “Management Accounting Practices – Trends and Issues,” Vietnam National University (Ho Chi Minh City University of Technology campus), Vietnam, June 18, 2011.
- “Management Accounting Education and Certification,” Vietnam National Association of Accountants & Auditors, Ho Chi Minh City, Vietnam, January 30, 2010.
- “The Usefulness of Assurance Services Related to Nonfinancial Performance Measures in the Selection of Healthcare Providers,” American Accounting Association Annual Meeting (with Lee Schiffel* and Ken Smith), August 4, 2009, New York.
- “The Effects of Audio-Visual Multimedia on Cognitive Aspects of Decision-Making,” 7th International Symposium on Accounting Information Systems, in coordination with International Conference on Information Systems (with Patrick Wheeler*), December 9, 2006, Milwaukee WI.
- "Forensic Accounting – Impact on Students and Economic Development in the State of Missouri," University of Missouri Board of Curators Meeting (hosted by MU Faculty Council), January 27, 2006, Columbia, Missouri.
- "Forensic Accounting: Innovations across the Accounting Curriculum," American Accounting Association 2005 Midwest Regional Meeting, April 8, 2005, St. Louis, Missouri.
- "Organizational Management Control Systems: A Cross-Cultural Analysis," International Applied Business Research Conference, March 15, 2004, San Juan.
- "Contemporary Research in Accounting Information Systems," American Accounting Association 2003 Midwest Regional Meeting, April 11, 2003, St. Louis, Missouri.
- "SAP University Alliance at MU: A Presentation to CDiG," Center for the Digital Globe (CDiG) Forum on SAP, November 21, 2002, Columbia, Missouri.
- "Contemporary Research and Teaching in IS," Inaugural Lecture for PricewaterhouseCoopers – Cornell Hall, September 6, 2002, Columbia, Missouri.
- "Impression Management with Graphs: Effects on Choices," American Accounting Association

- Information Systems Section Mid-Year Meeting, January 10-13, 2002, Orlando, Florida.
- "An Experimental Examination of Alternative Forms of Web Assurance for Business-to-Consumer E-Commerce," University of Waterloo e-business and Information Systems Assurance Symposium (with Elaine Mauldin*), co-sponsored by University of Waterloo and American Accounting Association – Information Systems Section, October 4-6, 2001, Toronto, Canada.
- "Process Improvements Related to Manufacturing, Engineering, and Business Processes at Boeing," Boeing – AD Welliver Faculty Fellow Program Reports, August 6-10, 2001, St. Louis, Missouri.
- "Electronic Commerce System Sophistication and the Audit Process: Insights from Information Systems Auditors," Applied Business Research Conference, March 13-14, 2001, Cancun.
- "A Report on SAP University Alliance, MU Campus," 1st UM E-Business Program Workshop, February 23, 2001, Columbia, Missouri.
- "Management Control Systems: A Cross-Cultural Analysis of India versus USA," 5th International Accounting Research Conference, January 6-7, 2001, Calcutta, India.
- "Electronic Data Interchange and Business Process Reengineering: An Evaluation of Alternative Organizational Forms," *Accounting, Organizational Transformation and New Organizational Forms* research conference, co-sponsored by Accounting, Organizations and Society and University of Southern California, November 4-6, 1999, USC campus, Los Angeles.
- "Accounting and Information Technology: Research Perspectives on Electronic Data Interchange and Other Contemporary IT issues," Featured Guest Speaker, Institute of Management Accountants – Columbia Chapter Meeting, April 14, 1999, Columbia, Missouri.
- "Management Accounting Practices Across Cultures," Institute of Management Accountants - Kansas City Chapter Meeting (with Jenice Prather-Kinsey*), November 17, 1998, Kansas City.
- "Operational and Strategic Benefits and Controls: A Study of EDI Implementation," 1998 INFORMS (formerly TIMS/ORSA) National Meeting (with R. Sriram*), October 25-28, 1998, Seattle, Washington.
- "An Evaluation of Two Mediation Techniques, Negotiator Power, and Culture in Interpersonal Negotiation," 1998 International Association of Conflict Management (IACM) National Meeting (with James Wall*), June 8-10, 1998, College Park, Maryland.
- "Electronic Data Interchange: Successful Adoption and Effective Business Controls," 1998 Center for the Study of Organizational Change (CSOC) Research Associates Symposium,

April 10, 1998, Columbia, Missouri.

"Misleading Graphs: Effects on Decision Making," 1997 INFORMS (formerly TIMS/ORSA) National Meeting, October 25-28, 1997, Dallas.

"Biased Mediation," Organizational Cognition symposium, 1995 Academy of Management National Meeting (with Peter Carnevale*, Kathleen O'Connor, & Michael Olson), August 6-9, 1995, Vancouver, Canada.

"An Empirical Investigation of Knowledge, Skill, Self-Efficacy, and Computer Anxiety in Accounting Education," 18th Annual Congress of the European Accounting Association (with Dan Stone* & John Chandler), May 10-12, 1995, Birmingham, UK.

"Incentives, Power, and Cultural Differences in Mediation," 1995 INFORMS (formerly TIMS/ORSA) National Meeting, April 23-26, 1995, Los Angeles.

"Judgment Feedback And Computerized Decision Support In A Prediction Task," 1995 INFORMS (formerly TIMS/ORSA) National Meeting (with Bonnie Daly), April 23-26, 1995, Los Angeles.

"Electronic Data Interchange: An Analysis of Operational and Strategic Management Issues," American Accounting Association 1995 Midwest Regional Meeting, April 6-8, 1995, Dearborn, Michigan.

"The Relationship Between Cognitive Problem-Solving Style and Task Structure of Student Performance," American Accounting Association 1995 Midwest Regional Meeting (with James Kurtenbach* & John Sweeney), April 6-8, 1995, Dearborn, Michigan.

"The Effects of Judgment Feedback in an Earnings Prediction Task Using Accounting Information," American Accounting Association 1994 Annual Meeting (with Bonnie Daly), August 10-13, 1994, New York.

"Mediation, Mediator Informedness, and Market Alternatives in Transfer Pricing Negotiation," XXXII TIMS International Meeting, June 13-15, 1994, Anchorage.

"Approaches to Teaching Accounting Information Systems," Panel Session Organizer and Moderator, American Accounting Association 1994 Midwest Regional Meeting, April 14-16, 1994, Omaha, Nebraska.

"Management Accounting Systems and Contingency Theory: In Search of Effective Systems," American Accounting Association 1993 Annual Meeting, August 8-11, 1993, San Francisco.

"Decision Facilitation in Group Negotiation," 1993 TIMS/ORSA Joint National Meeting, May 17-19, 1993, Chicago.

"The Role of Judgment Feedback in Earnings Prediction Using Accounting Information," 1993 TIMS/ORSA Joint National Meeting (with Bonnie Daly), May 17-19, 1993, Chicago.

"Effects of Decision Aids on Negotiator Perceptions and Negotiation Outcomes," 1993 TIMS/ORSA Joint National Meeting (with William Dilla), May 17-19, 1993, Chicago.

"Management Accounting Systems and Contingency Theory: In Search of Effective Systems," American Accounting Association 1993 Midwest Regional Meeting (with Granger Macy), April 22-24, 1993, St. Louis, Missouri.

"Information Systems Characteristics of Organizations in Environments of Change," 1993 Association of Computing Machinery SIGCPR Conference (with Granger Macy), April 1-3, 1993, St. Louis, Missouri.

"Decision-Aiding in Multi-Party Transfer Pricing Negotiation," 1991 TIMS/ORSA Joint National Meeting, May 14-16, 1991, Nashville, Tennessee.

TEACHING:

• **University of Missouri**, Fall 1991 - present. I have provided leadership for the **Information Systems** track of the 150-hour program in the School of Accountancy. In addition, I have coordinated the **SAP/e-business program** at MU and the College of Business. I am currently in the process of offering a two-course sequence of **Fraud Examination** and **Forensic Accounting**, supported by grants from i2, Inc., and PwC. In addition, I have developed an on-line instructor guide, in co-authorship with several Partners & Managers from PwC-Chicago, for "A Guide to Forensic Accounting Investigation." The release was made by Wiley Publishing in 2008. In addition, I was instrumental in designing the proposal that led to our nationally competitive selection for the **KPMG Data Analytics program**. I also helped launch the **Online Master of Accountancy program**.

Accountancy 328/3328, Accounting Information Systems (undergraduate level). Course coverage: Concept of a System; Accounting Cycles; Entity-Relationship Modeling; Database Processing; Internal Control in computer environments; Computer Crime and Computer Security; Internet resources and tools; Electronic Commerce.

Accountancy 8424/8438, Fraud Examination & Forensic Accounting (Master's level). Course coverage: Principles and methodology of fraud examination as well as key forensic accounting processes and tools. Course will include such topics as skimming, cash larceny, check tampering, register disbursement schemes, billing schemes, payroll and expense reimbursement schemes, non-cash misappropriations, corruption/bribery, fraudulent financial statement schemes, interviewing witnesses, contemporary international dimensions (including "hawala" transactions), and investigative tools in forensic accounting. Capstone Project: Fraud Investigation Case Study, with recording and feedback on fraud suspect interviews role-played by FBI field agents; Tableau data visualization project for fraud examination of

accounting records; Benford's Law project using SAS or IDEA.

Accountancy 408/8408, Accounting Information Systems: Concepts and Theories (Master's level). Course coverage: General Ledger Reporting: Assumptions, Limitations, and Alternatives; Relational Database Design; Electronic Data Interchange (EDI); Enterprise Resource Planning (ERP) systems; E-Business; Object-Oriented Programming; Reporting and Data Mining.

Accountancy 428/8428, Data Warehousing and Data Mining (Master's level). Course coverage: Data warehousing and data mining concepts and applications; Enterprise Resource Planning (ERP) – specifically SAP R/3 – applications, with particular emphasis on data warehousing and data mining using SAP R/3's Business Information Warehouse (BW) system and Mineset (data mining program).

Accountancy 9467, Behavioral/ Accounting Research Seminar (Ph.D. level). Course coverage: Types of Experimental Designs and Methods of Data Analysis in Behavioral Research; Human Information Processing; Heuristics and Biases in Judgment and Decision Making; Feedback; Negotiation and Group Decision; Reading, Evaluating, and Critiquing Behavioral Research.

• **Vietnam National University** – Ho Chi Minh City University of Technology, December 2009, January 2011, & January 2014.

MA 319, Management Accounting for Managers (graduate business students and business executives). Course coverage: Management accounting concepts; Cost behavior and cost-volume relationships; Measurement of cost behavior; Cost management systems and activity-based costing; Relevant cost information for marketing and production decisions; Budgeting as a tool for planning and control; Management Control systems and responsibility accounting in centralized and decentralized organizations.

• **Speaker Series**, School of Accountancy, University of Missouri, 2008-present.

■ **Orin Ethics Symposium**. Organized and coordinated visits by prominent speakers (in the area of **ethics and regulation**) such as:

- * Sen. Paul Sarbanes (Fall 2009), co-author of Sarbanes-Oxley legislation
- * Harry Markopolos (2010), Madoff whistleblower
- * Sen. Chris Dodd (2011), co-author of Dodd-Frank legislation
- * Public Company Accounting Oversight Board (PCAOB) Board Member Jeanette Franzel (2013)
- * former Federal Deposit Insurance Corporation (FDIC) Chair Sheila Bair (2014),
- * Rep. Michael Oxley (2014), co-author of Sarbanes-Oxley legislation,
- * Andrew Fastow (2015), former CFO of Enron Corp.,
- * Professor Jacob Soll (2016), “Financial Accountability: The Rise & Fall of Nations,”
- * Mark Whitacre (2017), “When Good Leaders Lose Their Way,” whistleblower in Archer Daniels Midland (ADM) international price-fixing case.
- * Steven Mintz (2018), “Accounting Ethics,” Professor Emeritus – Cal Poly at San Luis Obispo.
- * Jerry Carlson (2019), “Ethics in Leadership and Fulfilling Professional Commitments,”

Managing Partner – KPMG Washington DC office (retired).

I have arranged these events and a variety of opportunities for interaction with students, faculty, and alumni. I am currently working on an Alumni Documentary Film on our sponsor, Mr. Orin (BSBA 1949), for use by campus advancement and fundraising.

■ **Dawdy Speaker Series.** Co-organized and coordinated (with alumnus Jay Dawdy – President, Gryphon Strategies, New York) visits by prominent speakers (in the area of **fraud examination, forensic investigations, and regulation**) such as Jim Ratley (President – ACFE) - 2009, Chris Koster (Missouri Attorney General) - 2010, Ken Feinberg (US Paymaster & BP Oil Spill Claims Administrator) - 2010, David Kotz (Securities & Exchange Commission (SEC) Inspector General) – 2011, Robin Carnahan (former Missouri Secretary of State for 8 years) – 2013, Nicole Galloway (Missouri State Auditor) – 2015, Tony Menendez (former Controller of GM) – 2016, Lacey Keller (Gryphon Investigations) – 2018, Kathleen McGee (White Collar Criminal Defense, Lowenstein Sandler LLP) – 2019. Also arranged opportunities for interaction with students, faculty, and alumni.

■ **Diversity enhancement.** Have created/designed a **Women’s Leadership Forum** and facilitated the creation of a new diversity outreach program **Diversity Awareness Partnership** to attract a greater number of under-represented minority students to the accounting profession. Given my recent appointment as chair of the AACSB accounting accreditation review team for the nation’s largest **Historically Black College & University (HBCU)**, I have also developed a deeper understanding of the role that HBCUs could play in enhancing the pipeline. I have also facilitated the **EY LEAD** mentoring program and **Global Mindset** grant for the Trulaske College of Business at Mizzou.

■ **Leadership Events.** I regularly invite and engage with high-level leadership of the accounting firms and corporations (e.g., CEOs, CFOs, Partners, Managing Partners, etcetera). I have created forums and programs with such leaders to speak and interact with students, faculty, and staff. My newsletters/magazines illustrate such outreach.

■ **Professional Development Opportunities.** I have also helped arrange high-profile speakers and **professional development** events for students/faculty/alumni in various other settings (e.g., classes, student organizations, etcetera) on topics ranging from career opportunities to networking.

- University of Illinois, Department of Accountancy, 1987-91.
Accountancy 331, Accounting Systems Design (undergraduate level).

SERVICE (EXTERNAL AND TO THE UNIVERSITY COMMUNITY):

• DOCTORAL COMMITTEES:

- . James Wilbanks (Management), Ph.D. Dissertation Committee (External Member), 2011
- . Mark Landis (Accountancy), Ph.D. Coursework, Examinations, & Dissertation Committees (Chair), “Group Polarization,” 2006

- . Ryan Peterson (Accountancy), Ph.D. Examinations Committee
- . Jim Whitworth (Accountancy), Ph.D. Examinations Committees
- . Shawn Huang (Accountancy), Ph.D. Examinations Committee
- . Eric Lee (Accountancy), Ph.D. Coursework & Examinations Committees
- . Xiumin Martin (Accountancy), Ph.D. Examinations Committee
- . John Wang (Accountancy), Ph.D. Examinations Committee
- . Michael Yu (Accountancy), Ph.D. Examinations Committee
- . Dechun Wang (Accountancy), Ph.D. Examinations Committee
- . Mike Braswell (Accountancy), Ph.D. Examinations Committee
- . Maria Caban-Garcia (Accountancy), Ph.D. Examinations Committee
- . Angela Woodland (Accountancy), Ph.D. Examinations Committee
- . Hong Zhu (Accountancy), Ph.D. Examinations Committee
- . Grant Beck (Accountancy), Ph.D. Coursework, Examinations, & Dissertation Committees (Chair), "The Effects of Decision Aid Bias and Fixation on User Performance," 2004
- . Alex Nikitkov (Accountancy), Ph.D. Coursework, Examinations, & Dissertation Committees (Co-Chair), "Web assurance: A comparison of seal-based and reputation feedback-based assurance," 2004
- . Lee Schiffel (Accountancy), Ph.D. Coursework, Examinations, & Dissertation Committees (Co-Chair), "The Usefulness of Assurance Services Related to Nonfinancial Performance Measures in the Selection of Healthcare Insurance Providers," 2003
- . Susan Cammack (Accountancy), Ph.D. Coursework & Examinations Committees
- . Reza Dorestani (Economics), Ph.D. Coursework & Dissertation Committees, "Transfer Pricing," 2002
- . Yu-Fen Chen (Business Ed), Ph.D. Coursework and Dissertation Committees, "Computer Competencies Forecast for Junior College Accounting Graduates in Taiwan," 1999
- . P.C. Basu, Ph.D. Dissertation Committee (University of Calcutta) - Reader, "A Study of Transfer Pricing System Practised in Selected Multi-Divisional Organisations in India," 1998
- . Gitanjali Dutta (Economics), Ph.D. Dissertation Committee. 1997
- . Charles Leflar (Accountancy), Ph.D. Dissertation Committee, "An Investigation of the Effect of Moral Reasoning Level on Behavior in an Agency Setting," 1995
- . Chris Chan (Accountancy), Ph.D. Dissertation Committee, "Effects of Negotiator Accountability, Performance Evaluation System, and Perception of Divisional Power on Transfer Pricing Negotiation Outcomes," 1993
- . John Sweeney (Accountancy), Ph.D. Dissertation Committee, "Cognitive Moral Development and Auditor Independence: An Empirical Investigation," 1992
- . I have also served as Reader (External Member) of several PhD dissertations from University of Calcutta and Alagappa University over the years.
(I have been a member of MU's Doctoral Faculty since January 1995.)

• **ACADEMIC / PROFESSIONAL ORGANIZATIONS:**

- . Member – Transformation Taskforce of Missouri Society of CPAs (MOCPA), 2019-present
- . Board Member – Education Foundation of Missouri Society of CPAs (MOCPA), 2018-present

- . Board Member –Institute of Management Accountants (IMA) Research Foundation, 2020-2023
- . Board of Regents Member –Institute of Certified Management Accountants (ICMA), 2014-2020
- . Board Member – University of Illinois Accountancy Advisory Board, August 2013 - present
- . Board Member – Missouri Society of CPAs (MOCPA), 2013-2015
- . Strategic Planning Committee – Missouri Society of CPAs (MOCPA), 2013, 2014, 2017, 2018
- . Founding Board Member – MOCPA Education Foundation (formerly named Missouri Foundation for Advancing the Accounting Profession), 2012-2015
- . Nominations Committee, Accounting Programs Leadership Group (APLG), 2013-2014 (Elected Position)
- . Board Member – Academic, Accounting Programs Leadership Group (APLG), 2011-2013
- . Chair of the Institute of Management Accountants (IMA) Research Foundation, 2011-2013
- . AACSB Review Team Member/Chair:
 - University of Connecticut (October 2010), Member (Accounting)
 - University of Arkansas (October 2011), Member (Accounting)
 - University of South Florida (January 2013), Chair (Accounting)
 - Washington State University (February 2014), Chair (Accounting)
 - West Virginia University (January 2015), Chair (Accounting)
 - University of Connecticut (February 2016), Chair (Accounting)
 - North Carolina A&T State University (October 2016), Chair (Accounting)
 - University of Central Florida (January 2018), Chair (Accounting)
 - University of Florida (January 2019), Chair (Accounting)
 - Michigan State University (forthcoming January 2021), Chair (Accounting)
- . Chair of the Academic Research Proposals Review Committee of the Foundation for Applied Research (FAR), 2006-2008
- . Director, Foundation for Applied Research (FAR), June 2004-August 2008 & March 2011-2012
- . Member of the Board of Directors of the Institute of Management Accountants (IMA), 2002-2004
- . Member, Strategic Planning Committee – IMA, 2003-2004
- . Member, Nominating Committee – IMA, 2002-2003
- . President, American Accounting Association – Information Systems (IS) Section, 2000-2001 (Elected Office)
- . Member, Committee on Academic Relations (CAR) – IMA, 2001-2002 (Appointed Office)
- . Member, American Accounting Association Council, 2000-2001 (Appointed Office)
- . Member, American Accounting Association Program Design Task Force, 2000-2001 (Presidential Appointee)
- . Vice-President (and President -Elect), American Accounting Association – IS Section, 1999-2000 (Elected Office)

- . Secretary, American Accounting Association – IS Section, 1998-1999 (Elected Office)
- . By-Laws Review Committee (Chair), American Accounting Association – IS Section, 1998-1999
- . Treasurer, American Accounting Association - IS Section, 1997-98 (Elected Office)
- . Notable Contributions to IS/MAS Literature Award Committee, American Accounting Association - IS/MAS Section, 1996-1997
- . 1996 National Meeting Coordinator for American Accounting Association - IS/MAS Section
- . Nominating Committee (elected member), American Accounting Association - IS/MAS Section, 1995-1996
- . Memberships Committee, American Accounting Association - IS/MAS Section, 1994-1995
- . 1994 Midwest Regional Coordinator for American Accounting Association - IS/MAS Section
- . TIMS Group Decision & Negotiation Track - Session Organizer, 1995 INFORMS (formerly TIMS/ORSA) National Meeting, April 23-26, 1995, Los Angeles
- . TIMS Group Decision & Negotiation Track - Session Organizer, XXXII TIMS International Meeting, June 13-15, 1994, Anchorage

• **EDITORIAL & REVIEWING ACTIVITY:**

- . Editorial Advisory Board – Public Accounting Report (PAR) Annual Professors Survey, 2015-present
- . Member of Editorial Boards of:
 - Issues in Accounting Education (Fall 2004 - Fall 2007)
 - International Journal of Accounting Information Systems (June 1999-2011)
 - Journal of Information Systems (July 1995-2012)
 - Review of Accounting Information Systems (appointed March 1997)
 - Information & Organization (formerly Accounting, Management and Information Technologies), June 1997 – October 2006
- . Ad hoc Reviewer for: Advances in Accounting; Data Base
- . American Accounting Association Annual & Mid-Year Meetings 1992-present
- . University of Missouri Research Board 1999
- . American Accounting Association 1993 Mid-Atlantic Regional Meeting - IS/MAS Section
- . AIS Research Symposia, 1994-2002
- . 1994 KPMG Peat Marwick Foundation International Accounting Research Conference

• **STUDENT ORGANIZATIONS & MENTORSHIP:**

- . Led the formation of the National Association of State Boards of Accountancy (NASBA) – **Center for Public Trust (CPT)** student chapter at the University of Missouri, Fall 2014
- . Faculty Co-Founder, **Association of Certified Fraud Examiners (ACFE)** - University of Missouri student chapter, Fall 2009.
- . Facilitated formation of **Tax Club** at the University of Missouri, Fall 2014.

- . Faculty Advisor, University of Missouri **Cricket Club** (MUCC), 1999-2007
- . Faculty Advisor and Co-Founder, **International Business Students Association** (IBSA), 1993-1995
- . **McNair Program for Minority & First Generation Students** – Faculty Mentor, 1992, Ms. Gailya Jones
- . Faculty Mentor, **Student-As-Minority-Mentors** (SAMM) Program, Fall 1993, Annie Yang

• **INDEPENDENT STUDY SUPERVISION:**

- . Winter 1998 - Fall 1998, Grant Beck (Behavioral Research)
- . Winter 1995, Carrie Hammond (Honors Learning By Contract -- Accounting Information Systems)
- . Fall 1994, Lee Kraft, Cindy Thomas (Ph.D. Readings Course in Information Systems Research)
- . Fall 1993, Joe Ouderkirk (Accounting Information Systems)
- . Winter 1993, James Poth, Yangli Yang (Accounting Information Systems)
- . Fall 1992 - Winter 1993, Keith Gangidino (Ph.D. Readings Course in Information Systems Research)
- . Fall 1992, Emily Leonard (Accounting Information Systems)

• **LEADERSHIP / SERVICE TO THE UNIVERSITY:**

University-Level:

- . Resource Allocation Model Committee, University of Missouri, 2017-present; and Revenue Subcommittee, 2020-present
- . Co-Organizer, Stephen Covey visit to Mizzou to speak on “Speed of Trust”, in partnership with Novak Leadership Institute (School of Journalism), UM Extension, School of Accountancy in the Trulaske College of Business, and Plante Moran, Fall 2019
- . Associate Provosts Search Committee (Academic Personnel, Faculty Development, Academic Programs, & Institutional Effectiveness), University of Missouri, 2018
- . Chancellor Search Committee, University of Missouri, 2017
- . Co-Founder/Co-Organizer, *SEC Tax Challenge* Competition, 2017
- . Dean Search Committee for Trulaske College of Business, 2010 & 2016
- . SAP/E-Business Program Coordinating Committee, University of Missouri system, 1998-2005
- . Co-organizer, SAP University Alliance Faculty Curriculum workshops, MU campus, August 16-17, 2001, and July 14, 2003
- . Co-organizer, 1st UM E-Business program workshop, MU campus, February 23, 2001

College-Level:

- . Executive Committee, September 2008 – present (and January – August 2003)
- . Member, Trulaske Resource Allocation Committee (TRAC) – Trulaske College of Business, MU, Fall 2019
- . Search Committee, Executive Director for Advancement – Trulaske College of Business, MU, 2002-2003, 2012-2013, 2014-2015, & 2015-2016

- . Search Committee, Director of Finance & Administration – Trulaske College of Business, MU, 2017
- . Search Committee, Director of Marketing & Communications – Trulaske College of Business, MU, 2018 & 2019
- . Co-Champion, IT Strategic Plan Implementation Task Force, College of Business, MU, 2005-2008
- . Leggett & Platt Professorship Review Committee, 2005-2006
- . Faculty Policy Committee, College of Business, MU, 2003-2004 (Member), 2004-2005 (Chair), 2005-2006 (Member)
- . Member, MIS Subcommittee of Undergraduate Policy Committee, College of Business, MU, 2004-2005
- . Strategic Development Board (SDB), College of Business, MU, 2000-2002
- . SAP/E-Business Program Coordinator, College of Business, MU, 1998-present
- . Ad Hoc College Information Technology Task Force, College of Business, MU, Fall 2000-present
- . Leggett & Platt IS Professorship Recruiting Committee, 1999-2000
- . Faculty Advisory Board, Center for the Study of Organizational Change (CSOC), College of Business, 1997-1999
- . Change Conference Committee, CSOC, College of Business, Winter 1997 - Summer 1998

Department-Level:

- . Director, September 1, 2008 – present
- . Interim Director, School of Accountancy, January 1 – August 31, 2003
- . School of Accountancy Ph.D. Program Policy Committee, 1995-1997, 1998-2005
- . School of Accountancy Peer Teaching Evaluation & Overall Performance Review Committee, 1993-1994, 1995-1996, 1997-1998, 2001-2002, 2003-2004 (Chair), & 2006-2007 (Chair)
- . School of Accountancy Faculty Recruiting Committee, 2004-2005
- . School of Accountancy P&T Advisory Committee, 1997-present
- . School of Accountancy Strategic Planning Committee, 1997-2001
- . School of Accountancy Ad Hoc Information Systems Curriculum Committee (Chair), 1997-1998
- . School of Accountancy AIS Recruiting Committee (Chair), 2001-2002
- . Thompson IT Professorship Recruiting Committee (Chair), 1999-2001
- . School of Accountancy R&D Committee, 1997-present
- . School of Accountancy Research Workshops Coordinator, Winter 1997
- . School of Accountancy Silviso Professorships Review Committee, 1996-1997
- . School of Accountancy Faculty Recruiting Committee, 1996-1997
- . School of Accountancy Educational Policy Committee, 1992-1996
- . School of Accountancy Scholarships Committee, 1993-1994, 1995-1996 (Chair)
- . School of Accountancy Research Committee, 1991-1992

HONORS / DISTINCTIONS:

- Member of Resource Allocation Committee (2017-present), University of Missouri

- Member of Chancellor Search Committee (2016-2017), University of Missouri
- Member of Dean Search Committee (2016-17 & 2009-2010), University of Missouri
- Board of Regents Member –Institute of Certified Management Accountants (ICMA), 2014-present
- Board Member – University of Illinois Accountancy Advisory Board, August 2013 - present
- Board Member – Missouri Society of CPAs (MOCPA), 2013-2015, & Education Foundation (2018-present)
- Founding Board Member – MOCPA Education Foundation (formerly named Missouri Foundation for Advancing the Accounting Profession), 2012-2015
- Nominations Committee, Accounting Programs Leadership Group (APLG), 2013-2014
- Board Member, Accounting Programs Leadership Group (APLG), 2011-2013
- Chair, Institute of Management Accountants (IMA) Research Foundation, 2011-2013
- Governor’s Award for Excellence in Teaching, MU, 2007 (state-wide teaching award)
- Columbia Campus Nominee (2008) and College of Business Nominee (2006 & 2009), UM Presidential Award for Outstanding Teaching (University of Missouri system-wide teaching award)
- Excellence in Teaching with Technology Award, MU, 2005 (campus-wide teaching award)
- Distinguished Research Fellowship Award, College of Business, MU, 2004
- Interim Director, School of Accountancy, MU, January 1 – August 31, 2003
- Member of the Board of Directors, Institute of Management Accountants (IMA), 2002-2004
- Winner of the American Accounting Association – Information Systems Section 2002 Mid-Year Meeting Best Research Paper Award (for “Impression Management with Graphs: Effects on Choices,” with B. Pei and P. Steinbart), August 15, 2002
- University of Missouri Faculty Performance Shares Award, MU, 2001
- College of Business Outstanding Faculty Service Award, MU, 2000-2001
- Boeing – AD Welliver Faculty Fellowship, Summer 2001

- President, American Accounting Association – Information Systems Section, 2000-2001
- Member, American Accounting Association Council, and Presidential appointee to American Accounting Association Program Design Task Force, 2000-2001
- Information Systems Group Leader, 2000 New Faculty Consortium, Sponsored by Arthur Andersen & Co. and American Accounting Association, February 3-6, 2000, St. Charles, Illinois
- PricewaterhouseCoopers / Joseph A. Silvosio Distinguished Professor, School of Accountancy, MU, Fall 2000-present
- Joseph A. Silvosio Faculty Fellow, School of Accountancy, MU, 1999-2000
- William T. Kemper Fellowship for Teaching Excellence, MU, 1999 (campus-wide teaching award)
- O'Brien Excellence in Teaching Award, College of Business, MU, 1995-1996
- College of Business Nominee for Provost's Outstanding Junior Faculty Teaching Award, MU, 1995-1996 & 1996-1997
- Nominee for Harry Hall Trice Research Award, College of Business, MU, 1995 & 2002
- Ph.D. Alumni Fund Fellowship & Graduate College Research Fund award, 1990-1991
Ph.D. program, Department of Accountancy, University of Illinois
- A.C. Littleton Scholar, 1987-1988
Ph.D. program, Department of Accountancy, University of Illinois
- Georgia Journal Fellow, 1984-1985
M.Acc. program, J.M. Tull School of Accounting, University of Georgia
- First Class With Distinction, 1980-1983
B.Com. degree, Loyola College

GRANTS / AWARDS:

- KPMG Master of Accounting with Data Analytics (MADA) program (one of nine selected nationally), funded by KPMG, 2018-2021
- Online MAcc program, \$250,000, funded by Mizzou Online, 2017
- Forensic Accounting grant, funded by PricewaterhouseCoopers, \$150,000, 2004-2007

- Investigative analysis software grant, funded by i2, Inc., \$332,367, 2004-2005
- Summer Grant Writing Institute, funded by MU Office of Research, \$5,000, May-June 2006
- Innovations in Accounting Education Grant, funded by Institute of Management Accountants, \$5,000, 2001-2002
- Member of UM Team for SAP-sponsored E-Marketplace project, 2001-2002
- Member of UM SAP Coordinating Team that submitted winning proposal for IBM and Unisys servers for UM SAP project, UM System, 1999-2000
- MU Research Council Faculty International Travel Grant, 2000-2001 (\$1,500)
- College of Business Competitive Summer Research Fellowships (\$10,000), MU, 1995, 1997-1998, 2000-2002
- Research Associate, Center for the Study of Organizational Change (CSOC), College of Business, MU, 1996 (\$8,500), 1999 (\$5,000)
- College of Business International Research Grants, MU, 1997-99 (\$1,500), 1999-2000 (\$1,000, co-funded with Jim Wall), 2000-2001 (\$1,500)
- College of Business Research Incentive Fund (RIF) Grants, MU, 1993-1994 (\$300), 1995-1996 (\$400), 1998-1999 (\$400), 1999-2000 (\$500), 2001-2002 (\$1,000)
- College of Business Computer Enhancement Award, MU, 1997-1998 (\$3,000), 1999-2000 (\$2,500)
- MU Research Council Grant, 1991-1992 (\$1,000)

RECENT PROFESSIONAL DEVELOPMENT:

Accounting Programs Leadership Group (APLG) Meetings (with varying professional development themes each year):

- February 8-10, 2009 (Nashville); February 14-16, 2010 (Albuquerque); February 13-15, 2011 (Savannah); February 12-14, 2012 (New Orleans); February 10-12, 2013 (San Diego); February 9-11, 2014 (San Antonio); February 6-7, 2015 (Nashville); February 11-13, 2016 (Savannah); February 10-12, 2019 (Tampa); February 6-8, 2020 (Long Beach)

Specialized Training:

- “Analytics Academy,” sponsored by PwC, March 14-15, 2019, Dallas, TX.
- “Data Analytics Tools Training,” sponsored by KPMG, March 6-7, 2018, Washington DC, & August 5-6, 2017, San Diego, CA.
- “Data Analytics Colloquium,” sponsored by EY, June 21-23, 2017, San Jose, CA.

PROFESSIONAL MEMBERSHIPS:

- American Accounting Association (AAA)
- Institute of Management Accountants (IMA)
- Association of Certified Fraud Examiners (ACFE)
- American Institute of Certified Public Accountants (AICPA)

PERSONAL:

- US Citizen
- Age 57
- Hobbies: Biking/Walking on Trails; Tennis; Chess (USCF rating 1691; Missouri U1600 Open Champion – 2013)