

# Jinhee Moon

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University of Missouri, Cornell Hall, #507, Columbia, MO 65211  
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## Education

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University of Missouri, Robert J. Trulaske College of Business, Columbia, Missouri

- Ph.D. Student in Management 2021

Sungkyunkwan University, School of Business, Seoul, South Korea

- Ph.D. Student in Management 2017
- M.S. in Management (GPA: 4.5/4.5) 2014

The Chinese University of Hong Kong, School of Business, Hong Kong, Republic of China

- Visiting Scholar 2018

The Catholic University of Korea, School of Social Sciences, Bucheon-si, Gyeonggi-do, South Korea

- B.A. in Psychology (GPA: 4.11/4.5) 2009

University of California, Davis, CA, United States

- Exchange Student 2012

## Research Interests

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- Interpersonal Relationships and Stressors at Work
- Social Influence

## Peer-Reviewed Journal Articles

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Kim, A., Shin, J., Kim, Y., & Moon, J (2021). The Impact of Group Diversity and Structure on Negative Coworker-Directed Gossip. *Human Performance*. 34, 67-83.

Kim, Y., Jeong, S., Yiu, D., & Moon, J (2020). Frequent CEO Turnover and Firm Performance: The Resilience Effect of Workforce Diversity. *Journal of Business Ethics*. 1-19.

Kim, A., Moon, J., & Shin, J (2019). Justice Perceptions, Perceived Insider Status, and Gossip at Work: A Social Exchange Perspective. *Journal of Business Research*. 97, 30-42.

## Papers In Progress

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Kim, A., Gabriel, A., Moon, J., Rosen, C., & Kim, Y. Examining the Benefits of Workplace Gossip: A Multi-Source Study of Nurses. Under review at *International Journal of Human Resource Management*.

## Refereed Conference Presentations

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Moon, J., Kim, A., Kim, Y., & Shin, J (04/2018). Cross Level Effects of Group Diversity and Self-Managing Climate on Gossip. *Society for Industrial and Organizational Psychology Annual*

## Jinhee Moon

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*Conference*, Chicago, IL, United States.

Yang, D. G., Kim, A., **Moon, J.**, Hong, S., Battulga (08/2017). Network Centrality, Employment Status, and Work Outcomes: Social Ledger and Exchange Perspectives. *Academy of Management Annual Meeting*, Atlanta, GA, United States.

Kim, A., Shin, J., Kim, Y., & **Moon, J.** (04/2016). A Cross Level Model of Negative Gossipers at Work. *Society for Industrial and Organizational Psychology Annual Conference*, Anaheim, CA, United States.

Myung, S., Kim, A., **Moon, J.**, & Kim, E (09/2015). A Motivational Process for Talent: Synthesizing the Theories of Core Self-evaluation and Purposeful Work Behavior. *4th Workshop on Talent Management*, Universidad Politécnic de Valencia, Valencia, Spain.

Kim, A., **Moon, J.**, Shin, J., & Lee, B (08/2015). Justice Perceptions, Perceived insider status, and Gossip at work: A Social Exchange Perspective. *Academy of Management Annual Meeting*, Vancouver, BC, Canada.

Sung, M., **Moon, J.**, Kim, D., Shin, J., Moon, C., & Koh, Y (07/ 2014). The Effects of Empowering Leadership on Performance and Subjective Well-Being of Employees. *International Multidisciplinary Academic*, Venice, Italy.

### Research Grants, Fellowships, Awards, and Honors

BK21PLUS Center, Business School, Sungkyunkwan University	
• Research Scholarship (\$8,200)	2020
Korea National Research Foundation of Korea	
• Global Ph. D., Fellowship (\$75,000)	2017
Korea Student Aid Foundation	
• Graduate Student Support Scholarship (\$7,000)	2015
BK21PLUS Center, Business School, Sungkyunkwan University	
• Research Scholarship (\$8,200)	2014
Shim San, Business School, Sungkyunkwan University	
• Research Scholarship (\$850)	2015
• Research Scholarship (\$1,400)	2014
School of Social Sciences, The Catholic University of Korea	
• The Best Honor Student (\$3,000)	2012
• The Best Honor Student (\$3,000)	2011
• The Honor Student (\$1,000)	2011
• The Best Honor Student (\$3,000)	2010

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### **Experience**

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LVMH Perfumes & Cosmetics Korea, Seoul, South Korea

- Intern

2013

International Law Institution, Washington, D.C., United States

- Intern

2013