KIHUN KIM

Department of Finance & Robert J. Trulaske, Sr. College of Business & University of Missouri 337 Cornell Hall & Columbia, MO 65211

EMPLOYMENT

| University of Missouri Assistant Teaching Professor of Finance | August 2020 - Present |
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| Miami Univeristy Visiting Assistant Professor of Finance | June 2015 - May 2020 |
| Rutgers Business School Full Time Instructor | September 2014 - May 2015 |

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| EDUCATION | | | |
|--|------|--|--|
| Rutgers, The State University of New Jersey Ph.D in Finance | 2014 | | |
| University of Michigan M.S in Financial Engineering | 2007 | | |
| Sogang University $B.A$ in Business Administration & B.S. in Mathematics | 2004 | | |

RESEARCH INTEREST

Empirical Corporate Finance, Entrepreneurship, International Finance, Labor Economics

PUBLICATIONS

- 1. "Corporate Social Performance of Family Firms: A place-based perspective in the context of layoffs" with Zulfiquer Ali Haider, Zhenyu Wu, and Junsheng Dou Journal of Business Ethics, Forthcoming
 - Financial Times Top 50 Journal List
- 2. "External Cost of Leverage Adjustment: Evidence from Defined Benefit Pension Plans" with Tae-Nyun Kim, Journal of Economics and Business 96 (March/April 2018), 1-14

WORKING PAPERS

- 1. "The Impact of Investor Sentiment on Dividend Catering Incentives Around the World" with Jinho Byun, Rose Liao, and Carrie Pan (Revise & Resubmit)
 - Finalist for Best Paper Awards, Academy of International Business, New Orleans, 2016
 - JIFMIM- Cross Country Perspectives in Finance (CCPF) Conference, Jinan, 2019
- 2. "Institutional Investors Heterogeneity and Layoff Decision" with Hanqing (Chevy) Fang, Pyungkyung Kang, and Zhenyu Wu (Under Review)

WORK IN PROGRESS

- 1. "Managerial Strategic Disclosure and Collective Bargaining" with Pyungkyung Kang and Tae-Nyun Kim
- 2. "Playing Favorites" with Munhee Han, SangHyun Kim, and Vikram Nanda
- 3. "Strategic Layoffs" with Steven Chong Xiao

CONFERENCE PRESENTATION

| 2019: | JIFMIM- Cross Country Perspectives in Finance (CCPF) Conference, Jinan |
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| 2018: | Financial Management Association Annual Meeting (FMA), San Diego |
| 2017: | Financial Management Association Annual Meeting (FMA), Boston |
| | Southern Finance Association Annual Meeting (SFA), Key West |
| 2016: | Society of Labor Economic Annual Meeting (SOLE), Settle |
| | Academy of International Business Annual Meeting (AIB), New Orleans |
| 2015: | Midwest Finance Association Annual Meeting (MFA), Atlanta |
| | Financial Management Association Annual Meeting (FMA), Orlando |

TEACHING INTEREST

Corporate Finance, Derivatives, Entrepreneurial Finance, Financial Excel Modeling, Financial Statement Analysis, Investments, Real Estate Finance

TEACHING EXPERIENCE

University of Missouri Undergraduate Level FINANC 4520: Real Estate Finance and Investments (Scheduled, Fall 2020) FINANC 4310: Financial Modeling and Databases (Scheduled, Fall 2020) Miami University Instructor Rating: NA Miami University

| Undergraduate Level | |
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| FIN 301: Introduction to Business Finance (Mega Class; 2 Sessions) | Instructor Rating: 3.8/4.0 |
| FIN 301: Introduction to Business Finance (On-Line; 3 Sessions) | Instructor Rating: 3.6/4.0 |
| FIN 302: Intermediate Financial Management (11 Sessions) | Instructor Rating: 3.6/4.0 |
| FIN 303: Financial Modeling with Excel (9 Sessions) | Instructor Rating: 3.7/4.0 |
| FIN 485: Integrative Concepts in Finance (Capstone; 1 Session) | Instructor Rating: 3.6/4.0 |

Rutgers Business School

Undergraduate Level

Introduction to Finance, Investments, Futures and Options Instructor Rating: 4.3/5.0

Instructor Rating: 4.1/5.0

Rutgers Business School MBA Level

Advanced Corporate Finance, Managerial Economics, Options

TEACHING HONORS AND RECOGNITION

| 2020: | CELTUA Commendation for Influence on Students, Miami University |
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| 2019: | CELTUA Commendation for Influence on Students, Miami University |
| 2018: | Nominee for Richard K. Smucker Teaching Excellence Award, Miami University |
| 2018: | CELTUA Commendation for Influence on Students, Miami University |
| 2012: | Nominee for Ph.D Student Teaching Excellence Award, Rutgers Business School |

OTHER AWARDS AND HONORS

| KAFA Shinhan Bank Ph.D. Student Award | 2013 |
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| FMA Doctoral Student Consortium | 2012 |
| Dean's Fund for Best Summer Ph.D. Research, Rutgers Business School | 2013 |
| Doctoral Dissertation Fellowship, Rutgers Business School | 2013 |
| Dean's Fund for Best Summer Ph.D. Research, Rutgers Business School | 2019 |
| Scholarship, Sogang University | 2002-2004 |

PROGRAMING SKILLS

Programming: LATEX; R (advanced); Python; SAS; Stata; Mathematica

REFERENCE

Rose Liao

Associate Professor of Finance Rutgers Business School

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Thomas Boulton

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Simi Kedia

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