

Dong (Peter) Pei

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EDUCATION BACKGROUND

Doctor of Philosophy (Ph.D.) in Business Administration | Management Department,
Robert J. Trulaske College of Business, University of Missouri, U.S. | Expected Jul 2024

Master of Science (M.Sc.) in Marketing and Strategy | Warwick Business School,
University of Warwick, U.K. | Graduation with Distinction (top 5%) | Dec 2013

Bachelor of Science (B.Sc. Hons) in Events Management | Sheffield Hallam University,
U.K. | Graduation with First Class (top 1%) | Jun 2012

RESEARCH INTERESTS

Leadership | Voice/Citizenship Behavior | Emotions at work | Social Networks

ACADEMIC RESEARCH EXPERIENCE

Manuscripts Under Review

Schaubroeck, J. M., Demirtas, O., Peng, A. C., & Pei, P. D. Respect and Refugee Integration [title redacted]. *2nd revise and resubmit at Academy of Management Journal.*

Peng, A. C., Gao, R. G., Pei, P. D., & Wang, B. Y. Servant Leadership Processes [title redacted]. *Under review, Journal of Organizational Behavior.*

Works in Progress

Pei, P. D., Bush, J. T., Yang B. Y., & Rong, Y. (Data Collection) Status and Voice Behavior [title redacted]. Target Journal: *Journal of Applied Psychology.*

Arnold, J. D., Pei, P. D., & Steffensen D. J. (Data Collection) Performance Feedback and emotion contagion process [title redacted]. Target Journal: *Journal of Applied Psychology.*

Thesis Projects:

M.Sc. Thesis: Factors Affecting International Joint Venture Successes: An Empirical

Study of Determinants on IJV Performance in China, December 2013.
— *Ranked 1st (86/100) in Marketing and Strategy, Warwick Business School.*

B.Sc. Final Year Project: Spillover effects of 2012 London Olympic Games: People's Perceptions in Sheffield, June 2012.
— *Awarded the Best of Final Year Projects, Sheffield Hallam University.*

CONFERENCE PRESENTATIONS

Pei, P. D., Peng, A. C., Gao, R. G., & Wang, B. Y. (August, 2020) The Mediating Processes Linking Servant Leadership to Follower Task Performance and Emotional Exhaustion. *Annual Meeting, Academy of Management, Vancouver, Canada* (Cancelled due to Covid-19).

Pei, P. D., Peng, A. C., Gao, R. G., & Wang, B. Y. (June, 2021) The Mediating Processes Linking Servant Leadership to Follower Task Performance and Emotional Exhaustion. *Annual Meeting, International Association of Chinese Management Research (IACMR), Xi'an, Shaanxi Province, China* (Postponed due to Covid-19).

ACADEMIC WORK EXPERIENCE

Research Assistant, Robert J. Trulaske College of Business, University of Missouri | August 2019 - present

Research Assistant, Ivey Business School, Western University | Sep 2018 – July 2019

Research Assistant, Department of Leadership and Organizational Management, Tsinghua University, Beijing, China | Dec 2016 – Aug 2018

PROFESSIONAL AFFILIATIONS

Academy of Management | International Association of Chinese Management Research (IACMR)

PROFESSIONAL WORK EXPERIENCE

Human Resource Consultant in Performance Management and Talent Department, Aon Corporation (Aon Hewitt), Beijing Office, China. (*April 2014-October 2016*)
—*I had contributed to or led over 10 consulting projects in leadership development, compensation, organization structure, and strategic HRM reform, for companies in various industries (e.g., Mercedes-Benz, Pfizer, Huawei, CNPC, CGN and CASIC).*