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Dong (Peter) Pei

EDUCATION BACKGROUND

Doctor of Philosophy (Ph.D.) in Organizational Behavior, Ivey Business School,
Western University, Canada (*Expected Jul 2023*)

Master of Science (M.Sc.) in Marketing and Strategy, Warwick Business School,
University of Warwick, U.K., Graduation with Distinction (top 5%) (*Dec 2013*)

Bachelor of Science (B.Sc. Hons) in Events Management, Sheffield Hallam University,
U.K., Graduation with First Class (top 1%) (*Jun 2012*)

ACADEMIC WORK EXPERIENCE

Research Assistant, Ivey Business School, Western University (*Sep 2018 - present*)

Research Assistant, Department of Leadership and Organizational Management, Tsinghua
University, Beijing, China (*Dec 2016 – Aug 2018*)

RESEARCH INTERESTS

Leadership, Social Networks, Voice/Citizenship Behavior, Emotional Labor.

ACADEMIC RESEARCH EXPERIENCE

Working Papers:

Pei, D., & Peng, A.C. (work in progress). Linking formal leader network centrality to
informal leader emergence in work groups: the differential processes in advice and
friendship networks.

Pei, D. (work in progress). How does intensity of display rules moderate the relationships between deep acting strategies and individual outcomes?

Yang B. Y., Wang J.X., Li Q., Lin Y. Y., Pei D. (data collection). Developing a measure of organizational ownership behavior.

Thesis Projects:

M.Sc. Thesis: Factors Affecting International Joint Venture Successes: An Empirical Study of Determinants on IJV Performance in China, December 2013.

— *Ranked 1st (86/100) in Marketing and Strategy, Warwick Business School.*

B.Sc. Final Year Project: Spillover effects of 2012 London Olympic Games: People's Perceptions in Sheffield, June 2012.

— *Awarded the Best of Final Year Projects (75/100), Sheffield Hallam University.*

PROFESSIONAL WORK EXPERIENCE

Human Resource Consultant in Performance Management and Talent Department, Aon Corporation (Aon Hewitt), Beijing Office, China. *(April 2014-October 2016)*

—*I had contributed to or led over 10 consulting projects in leadership development, compensation, organization structure, and strategic HRM reform, for companies in various industries (e.g., Mercedes-Benz, Pfizer, Huawei, CNPC, CGN and CASIC).*

Internship in Credit Management Department, China National Development Bank, Beijing Headquarter, China. *(February 2014-April 2014)*