

Douglas D. Moesel

University of Missouri, 403B Cornell Hall
Columbia, MO 65211-2600
(573) 884-0926
moesel@missouri.edu

EDUCATION

MU=U. of Missouri, LU=Lehigh U., TAMU=Texas A&M U., OSU=Oklahoma State U.

Degree	Year	School	Discipline Area	Major Within Area
Ph.D.	1996	TAMU	Management	Strategic Management
M.S.	1985	OSU	Agricultural Economics	Agricultural Marketing
B.S.	1983	OSU	Horticulture	Floriculture Production

ACADEMIC EXPERIENCE

Period	School: Department	Title
2012-on	MU: Management Department	Department Chair
2003-on	MU: Management Department	Associate Professor
1997-03	MU: Management Department	Assistant Professor
1996-97	LU: Business Department	Assistant Professor
1993-96	LU: Management Department/Business Department	Lecturer

BUSINESS/PROFESSIONAL EXPERIENCE

Pre-dissertation Work Experience Beyond Undergraduate Degree:

Years	Organization	Nature of Position
96, 87-93	TAMU Department of Management	Adjunct instructor in summer 96 and six years of teaching classes and assisting faculty research.
89	Workforce Consulting Project for Texas Instruments in Plano, TX	2 site visits over 4 days including series of emp. interviews and workshop for managers.
85-87	Moesel's Hort-Haven greenhouse and garden center in Okla. City, OK (family business owned by parents)	2.5 years of full-time work at supervisor level including sales, production, and head of landscape crew.
83-84	OSU Dept. of Agricultural Economics	Research Asst. for 18 months.

PUBLICATIONS

A. Peer Reviewed Journal Articles

Applicable Codes:

Learning and Pedagogical Research= LPR

Contributions to Practice= CP

Discipline-Based Scholarship= DBS

- Busenitz, L., J. Fiet, & D. Moesel. 2005. Signaling in venture capitalist– new venture funding decisions: Do they indicate long-term outcomes? **Entrepreneurship Theory and Practice**, 29(1), 1-12. DBS.
- Busenitz, L., J. Fiet, & D. Moesel 2004. Reconsidering the venture capitalists' "value added" proposition: An interorganizational learning perspective. **Journal of Business Venturing**, 19, 787-207. DBS.
- Jones, N.B., R.T. Herschel, & D. Moesel 2003. Using "knowledge champions" to facilitate knowledge management. **Journal of Knowledge Management**, 7(1), 49-63. DBS.
- Moesel, D., & J. Fiet 2001. Embedded fitness landscapes- Part 2: Cognitive representation by venture capitalists. **Venture Capital**, 3(3), 187-213. DBS.
- Moesel, D., J. Fiet, & L. Busenitz 2001. Embedded fitness landscapes- Part 1: How venture capitalists map highly subjective risk. **Venture Capital**, 3(2), 91-106. DBS.
- Fiet, J., L. Busenitz, D. Moesel, & J. Barney 1997. Complementary theoretical perspectives on the dismissal of new venture team members. **Journal of Business Venturing**, 12 (5), 347-366. DBS.
- Busenitz, L., D. Moesel, J. Fiet, & J. Barney 1997. The framing of perceptions of fairness in the relationship between venture capitalists and new venture teams. **Entrepreneurship Theory and Practice**, 21 (3), 5-21. DBS.
- Hitt, M., R. Hoskisson, R. Johnson, & D. Moesel 1996. The market for corporate control and firm innovation: Effects of participation, strategy, size, and internal controls. **Academy of Management Journal**, 39 (5), 1084-1119. DBS.
- Barney, J., L. Busenitz, J. Fiet, & D. Moesel 1996. New venture teams' assessment of learning assistance from venture capital firms. **Journal of Business Venturing**, 11 (4), 257-272. DBS.
- Barney, J., J. Fiet, L. Busenitz, & D. Moesel 1996. The substitution of bonding for monitoring in venture capitalists' relations with high technology enterprises. **Journal of High Technology Management Research**, 7(1), 91-105. DBS.
- Hoskisson, R., R. Johnson, & D. Moesel 1994. Corporate divestiture intensity: Effects of governance, strategy, and performance. **Academy of Management Journal**, 37(5), 1207-51. DBS.
- Barney, J., L. Busenitz, J. Fiet, & D. Moesel, D. 1994. The relationship between venture capitalists and managers in new firms: Determinants of contractual covenants. **Managerial Finance**, 20(1), 19-30. DBS.

Hoskisson, R., M. Hitt, R. Johnson, & D. Moesel 1993. Construct validity of an objective (entropy and SIC count based) categorical measure of diversification strategy. **Strategic Management Journal**, 14 (3), 215-235. DBS.

Nelson, D., Quick, J., Hitt, M., & Moesel, D. 1990. Politics, lack of career progress, and work/home conflict: Stress and strain for working women. **Sex Roles**, 23 (3/4): 169-185. DBS.

Schatzer, R., D. Tilley, & D. Moesel, 1989. Consumer expenditures at direct produce markets. **Southern Journal of Agricultural Economics**, 21 (1): 131-138. DBS.

B. Research Monographs

Moesel, D. 1996. **An integrated agency theory study of the division manager contract in the diversified corporation**. Dissertation in two volumes at Texas A&M University.

C. Peer Reviewed Proceedings

Codes:

Teaching/Pedagogical Meetings= TPM

Professional/Practice Meetings= PPM

Scholarly Meetings= SM

Moesel, D., J. Fiet, & L. Busenitz 2001. Investing in shifting, multidimensional fitness landscapes: Perspectives on venture capitalists' mapping and management of highly subjective risk. **Proceedings Entrepreneurial Finance Workshop**, Jonkoping International Business School, Sweden, 177-208. SM.

Busenitz, L., D. Moesel, & J. Fiet, J. 1997. The impact of post-funding involvement by venture capitalists on long-term performance outcomes. **Frontiers of Entrepreneurship Research 1997**, 498-512. SM.

Barney, J., L. Busenitz, J. Fiet, & D. Moesel 1995. Determinants of a new venture team's receptivity to advice from venture capitalists. **Frontiers of Entrepreneurship Research 1995**, 321-335. SM.

Barney, J., L. Busenitz, J. Fiet, & D. Moesel 1989. The structure of venture capital governance: An organizational economic analysis of relations between venture capital firms and new ventures. **Academy of Management Best Paper Proceedings**, 64-68. Runnerup for Best Paper Award in Entrepreneurship Division. SM.

D. Non-Peer Reviewed Journals

None.

E. Books

None.

F. Chapters

Codes:

Textbooks= T

Professional/Practive/Trade=PPT

Scholarly= S

Beard, J.W., R.W. Woodman, & D. Moesel 1998. Using behavioral modification to change attendance patterns in the high-performance, high-commitment environment. In R. W. Woodman & W. A. Pasmore (eds.), **Research in Organizational Change and Development**, Volume 11: 183-224. Greenwich, CT: JAI Press. S.

G. Others

Codes:

Peer Reviewed Cases with Instructional Materials=PRCIM

Instructional Software=IS

Material on Design/Implementation of New Curricula or Courses=MDINCC

Technical Reports Related to Funded Projects= TRRFP

Publicly Available Research Working Papers= PARWP

Gupta, V., & D. Moesel. 2004. Teaching using strategy simulations. Contribution to chapter on Simulations for Teaching Online Guide for Teaching Assistants at University of Missouri. MDINCC.

Moesel, D.D., R.F. Elliot, & G.R. Jones 1992. "The Upjohn Company." In C.W.L. Hill & G.R. Jones. **Strategic Management: An integrated approach**. Boston: Houghton Mifflin Company, pp.637-659. PRCIM.

H. Unpublished Submissions

None.

I. Research in Progress

Moesel, D. 2015. Construct validation of measures of perceived creative, entrepreneurial, and innovative work efficacy of college students preparing for a diverse array of expected work careers. Data analysis in progress.

Moesel, D. 2015. Student perceptions across disciplines of factors that enhance the value of university courses focused on creativity, entrepreneurship, and innovation. Data collected.

Wilbanks, J. (deceased), T.W. Dougherty, & D.D. Moesel. 2012. New venture leadership in prospector contexts: An environmental contingency approach. Working paper.

PRESENTATIONS (BACK TO 2004)

Presentations and Public Discussions by Level and Year (complete list available on request):

Level	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	9	9	9	9	9	9	9	9	TL
	5	4	3	2	1	0	9	8	7	6	5	4	3	2	1	0	0	9	8	7	6	5	4	3		
Natl./Intl.						1	2	2	1		1	2	2	1	1	2		2	2	2		1	3		25	
Regional			1						1	1	1	1	1	1		3	1	1	1		2	1	2		18	
University		1	1	1	1	1	3	3	4	4	3	9			1	1									33	
College	2	7	4	1										1		1	1	1							18	
Department					1					1	1	1			1					1					6	
Local									1			1			1	4		2	1						10	
Total/Yr.	2	8	6	2	2	2	5	5	7	6	6	14	3	3	4	11	2	6	5	2	2	2	5		110	

A. Peer reviewed paper presentations:

Codes:

Teaching/Pedagogical Meetings= TPM

Professional/Practical Meetings=PPM

Academic Meetings= AM

Wilbanks, J, T.W. Dougherty, & D. Moesel. 2010. New venture leadership: A contingency approach. Presentation by first author at Academy of Management Conference in Montreal (August). AM.

Gupta, V., & D. Moesel. 2009. The impact of entrepreneurial orientation and alliance capability on knowledge creation in strategic customer alliances of small and medium-sized enterprises. Presented by second author in Entrepreneurship Division of Academy of Management in Chicago (August). AM.

Gupta, V., & D. Moesel. 2009. Generative learning and entrepreneurial orientation in small and medium sized high-technology firms. Presented by first author at Eastern Academy of Management meetings in Brazil (June). AM.

Gupta, V., & D. Moesel. 2008. Promoting entrepreneurial orientation for new knowledge creation: Trade-offs in customer alliances of SMEs in high technology industries. Presented at Babson Kauffman Entrepreneurial Research Conference in Chapel Hill, North Carolina by first author (June). AM.

Santiago, J., & D. Moesel. 2008. Perceived entrepreneurial ability, business relationships, and performance among minority and non-minority entrepreneurs in the Midwest.

- Presented at United States Association for Small Business and Entrepreneurship Annual Meetings in San Antonio by first author (January). AM.
- Gupta, V., and D. Moesel. 2007. The impact of entrepreneurial orientation on knowledge management in strategic alliances: Evidence from high technology SMEs. Presented at United States Association for Small Business and Entrepreneurship (January). AM.
- Moesel, D., J. Eyles, J. Craig, E. Alderman, K. Thornton, & J. Johnston. 2005. Entrepreneurial living learning communities (ELLCs): Experiences to date from five schools. Presented as workshop at USASBE Conference in Palm Springs (January). AM.
- Crowe, T., D. Moesel, M. Marrs, L. Occena, F. Seibert, and S. Schwartz. 2004. Teaching entrepreneurial manufacturing without lecturing: The EMILE experience. Teaching Renewal Conference, University of Missouri- Columbia (February). TPM.
- Johnston, J., and D. Moesel. 2004. Entrepreneurial initiatives at the University of Missouri- Columbia. Poster session at the Teaching Renewal Conference, University of Missouri- Columbia (February). TPM.
- Moesel, D. 2004. Building academic careers in entrepreneurship: Applying new mentoring theory to formal mentoring programs in entrepreneurship. Presented at symposium for USASBE Conference in Dallas (January). DBRS.

B. Faculty Research Seminars

Codes:

Teaching/Pedagogical= TP

Practice Oriented= PO

Discipline-Based Research Seminar= DBRS

- Moesel, D. 2014. Teaching design-based thinking tools to entrepreneurship students in classroom creativity laboratory. Presentation as part of creativity panel for Celebration of Teaching Excellence on campus (May). TP.
- Moesel, D. 2014. Philosophy of science approaches to understanding various streams of management and sociological research. Presentation to MGMT 9101 seminar (March). DBRS.
- Moesel, D. 2014. Understanding financial analysis approaches in new media. Presentation to MGMT 8054 Entrepreneurship and Media of the Future interdisciplinary course. (March). PO.

- Moesel, D. 2013. Using an entrepreneurship class as a creativity learning laboratory. Part of panel on designing creativity laboratories in the classroom at Inspired! (October). TP.
- Moesel, D. 2013. Time management concepts for legal professionals from Stephen R. Covey's Seven Habits of Highly Effective People. Presentation to Missouri State Attorney General's Office Continuing Education Conference at Lake of the Ozarks, Missouri (September). PO.
- Moesel, D. 2011. Course design and syllabus issues for young faculty members. Discussion leader in University of Missouri Management Ph.D. Student Seminar (October). TP.
- Moesel, D. 2007. Interdisciplinary entrepreneurship education research project update on theory. Presented at Missouri- Kansas Entrepreneurship Workshop in Kansas City (November). DBRS.
- Moesel, D. 2006. Interdisciplinary entrepreneurship education research project. Presented at Missouri- Kansas Entrepreneurship Workshop in Kansas City (November). DBRS.
- Moesel, D. 2005. Led inter-university faculty discussion on stakeholder perspectives on university-wide entrepreneurship education programs at Allerton House Retreat on University-wide Entrepreneurship Education Programs (September). TP.
- Moesel, D., & D. Greening. 2005. Teaching method and research resources for live case analysis in the strategic management class. Invited presentation to MGMT 9101 doctoral seminar (January). TP.
- Moesel, D. 2004. E-commerce entrepreneurship: Responding to Porter's critique. Guest lecture for Exploring the Digital Globe interdisciplinary graduate course (November). PO.
- Moesel, D., & L. Occena. 2004. The EMILE partnership between Business and Engineering. Invited presentation to Allerton House Retreat on University-wide Entrepreneurship Education (September). TP.
- Moesel, D. 2004. Entrepreneurship as an attractive discipline for new faculty. Invited presentation to MGMT 9101 doctoral seminar (September). PO.
- Moesel, D. 2006. Report on Videoconferenced Class with Cerner Corporation. Presentation to Department of Management Advisory Board (October). TP.
- Moesel, D. 2004. Entrepreneurship as a topic for all college disciplines- not just business and engineering. Presented at Wakonse Conference in Michigan (May). PO.

Moesel, D. 2004. Kauffman Foundation and entrepreneurship at M.U. Preview of Wakonse Conference theme for colleagues attending from University of Missouri- Columbia (May). PO.

C. Other

Moesel, D. 2015. Introduction to Human Resource Management Certificate and Interdisciplinary Entrepreneurship Minor. Presentation to students newly admitted to upper level in College of Business on campus (April).

Moesel, D. 2015. Introduction to the Management Emphasis Area. Presentation to the Vasey Academy on campus (March).

Moesel, D. 2014. Introduction to the Management Emphasis Area. Presentation to the Vasey Academy on campus (October).

Moesel, D. 2014. Review of Requirements for Human Resource Management Certificate and Interdisciplinary Entrepreneurship Minor. Presentation to academic advisors from College of Business (October).

Moesel, D. 2014. Management-related career opportunities. Presentation to Trulaske Business Academy on campus (July).

Moesel, D. 2014. Introduction to Human Resource Management Certificate. Presentation to students newly admitted to upper level in College of Business on campus (April).

Moesel, D. 2014. Introduction to the Management Emphasis Area. Presentation to the Vasey Academy on campus (April).

Moesel, D. 2013. Phi Beta Lambda professional business student organization opportunities for leadership and service for incoming freshman. Presentation to Future Business Leaders of America high school chapter during tour of college (November).

Moesel, D. 2013. Management-related career opportunities. Presentation to Trulaske Business Academy on campus (July).

Moesel, D. 2013. Phi Beta Lambda professional business student organization opportunities for leadership and service for incoming freshman. Presentation to Future Business Leaders of America high school chapter during tour of college (April).

Moesel, D. 2013. Introduction to the Management Emphasis Area. Presentation to the Vasey Academy (March).

- Moesel, D. 2012. Introduction to the Management Emphasis Area. Presentation to the Vasey Academy (October).
- Moesel, D. 2012. Detailed review and discussion with freshmen on their impressions of the summer reading book, *Nothing to Envy*. (August).
- Moesel, D. 2011. Detailed review and discussion with freshmen on their impressions of the summer reading book, *Zeitoun*. (August).
- Moesel, D. 2010. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Entrepreneurial Business Freshman Interest Group (September).
- Moesel, D. 2009. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Entrepreneurial Business Freshman Interest Group (October).
- Moesel, D. 2009. Summary of ten creative, entrepreneurial, and innovative roles from the book “The Ten Faces of Innovation. Presentation to Entrepreneurial Business Freshman Interest Group (August).
- Moesel, D. 2009. Detailed review and discussion with freshmen on their impressions of the summer reading book, *A Thousand Splendid Suns*. (August).
- Moesel, D. 2008. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Entrepreneurial Business Freshman Interest Group (October).
- Moesel, D. 2008. Summary of ten creative, entrepreneurial, and innovative roles from the book “The Ten Faces of Innovation. Presentation to Entrepreneurial Business Freshman Interest Group (September).
- Moesel, D. 2008. Detailed review and discussion with freshmen on their impressions of the summer reading book, *Three Cups of Tea*. (August).
- Moesel, D. 2007. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Women in Business Freshman Interest Group (November).
- Moesel, D. 2007. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to World of Business Freshman Interest Group (September).
- Moesel, D. 2007. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Entrepreneurial Business Freshman Interest Group (September).

- Moesel, D. 2007. Detailed review and discussion with freshmen on their impressions of the summer reading book, *An Ordinary Man*. (August).
- Moesel, D. 2007. Business and entrepreneurship education- preparing for college. Presented at Rockbridge High School in Columbia (March).
- Moesel, D. 2006. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Innovation in the Arts Freshman Interest Group (October).
- Moesel, D. 2006. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to World of Business Freshman Interest Group (September).
- Moesel, D. 2006. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Entrepreneurial Business Freshman Interest Group (September).
- Moesel, D. 2006. Detailed review and discussion with freshmen on their impressions of the summer reading book, *The Tortilla Curtain*. (August).
- Moesel, D. 2005. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to World of Business Freshman Interest Group (October).
- Moesel, D. 2005. Process for generating ideas in teams for MU Ventures Idea Competition. Presentation to Business Entrepreneurship Freshman Interest Group (September).
- Moesel, D. 2005. Detailed review and discussion with freshmen on their impressions of the summer reading book, *Enough!* (August).
- Moesel, D. 2004. On being a M.U.preneur. Invited presentation to Engineering Freshman Interest Group at University of Missouri- Columbia (November).
- Moesel, D. 2004. On being a M.U.preneur. Invited presentation to Business Freshman Interest Group at University of Missouri- Columbia (October#2).
- Moesel, D. 2004. On being a M.U.preneur. Invited presentation to Business Freshman Interest Group at University of Missouri- Columbia (October#1).
- Moesel, D. 2004. On being a M.U.preneur. Invited presentation to Business Freshman Interest Group at University of Missouri- Columbia (September).

Moesel, D. 2004. On being a M.U.preneur. Invited presentation to Entrepreneurship Freshman Interest Group at University of Missouri- Columbia (August).

Moesel, D., and A. Schewe. 2004. KFRU in Columbia, Missouri. Radio interview with David Lyle on innovative EMILE program for business and engineering students (January).

PROFESSIONAL MEMBERSHIPS/COMMITTEES/OFFICES

Professional Societies:

Academy of Management	27 Years
Strategic Management Society	18 Years
United States Association for Entrepreneurship and Small Business	9 Years

1997 Academy of Management Selection Task Force Member for Director-Entrepreneurial Media.

PROFESSIONAL ACTIVITIES

A. Editor

None.

B. Reviewer

International Level:

Review Boards

Review board for **Journal of Global Entrepreneurship Research** (British) since March, 2012.

Review board for **Venture Capital** (British) Jan. 1, 2003- December 31, 2013.

Adhoc and Review Board Reviewing

Years	Journal	1 st Round	2 nd Round	3 rd Round	Accepted
12, 02	Asia Pacific Journal of Management	2			
08	International Journal of Strategic Change Management	1			
14	Journal of Global Entrepreneurship Research	1			
14, 09, 08, 07, 04	Journal of Management Studies	4	1		
07,06, 05,04,03, 00	Venture Capital (British)	6			

Grant Proposal Reviews:

Years	Granting Agency	Type of Proposals	Number
10	Social Sciences and Humanities Research Council of Canada	Standard Research Grants Program	One proposal

National and Regional Level:

Review Boards

Review board for **Entrepreneurship Theory and Practice** Jan. 1, 2007- December 31, 2013.

Grant Proposal Reviews:

Years	Granting Agency	Type of Proposals	Number
07	National Science Foundation Program for Developing Global Scientists and Engineers	Intl. Research Experiences for Students	One proposal

Adhoc and Review Board Reviewing

Years	Journal	1 st Round	2 nd Round	3 rd Round	Accepted
09,00, 99	Academy of Management Perspectives	2	1		
09,08, 07, 06, 04, 99	Academy of Management Journal	9	2		1
03	Academy of Management Learning and Education	2			
99	Academy of Management Review	1			
13	Entrepreneurial Research Journal	1			
14,13,12,11, 10, 09,08,07, 06	Entrepreneurship Theory and Practice	9	4		
13,11, 10, 07, 06, 05, 04, 03, 02, 01, 00	Journal of Business Venturing	11	2	1	1
91, 90, 89	Journal of Management	4			
07, 06	Small Business Economics	1	1		
08, 07	Strategic Entrepreneurship Journal	2			
00	Strategic Management Journal	1			

Conference Reviewing and Participation

Years	Academy	Unit	Role
00, 99, 95	AOM	Business Policy and Strategy Division	Reviewer
99, 95	AOM	Business Policy and Strategy Division	Session Chair
00	AOM	Entrepreneurship Division	Discussant
02, 01, 00, 99, 97	AOM	Entrepreneurship Division	Reviewer
02	AOM	Entrepreneurship Division	Session Chair
98	MWAOM	Business Policy and Strategy Division	Reviewer

Years	Academy	Unit	Role
00	USASBE	Corporate Entrepreneurship Division	Reviewer
06, 04	USASBE	Entrepreneurship Education Division	Reviewer
07	USASBE	Women and Minority Division	Reviewer
08	USASBE	Women and Minority Division	Session Chair
08, 06	USASBE	Technology Entrepreneurship Division	Reviewer

C. Prof. Development/Training

Professional Training Opportunities While at MU:

Year	Training Event	Training Description
15	BYU Wheatley Institute Business Ethics Teaching Conference- Provo, UT	Observation of live ethics class teaching by six nationally reknown business ethics faculty
15	ET@MO Training on Top Three Class Learning Management Systems	Training of distinct features of LMS including Blackboard, Canvas, and Brightspace
15	MU Department Chairs Council training on Leadership in Challenging Times	Training for department chairs by former Provost from North Carolina State University
15	MyPerformance Software Training	Training for supervisors in College of Business for university pilot of MyPerformance
15	Collaborative Technology Classroom Pedagogical Workshop	Training for college of business faculty on ways to incorporate the collaborative technology classroom into teaching
15	Chancellor R. Bowen Loftin Conversation with Department Chairs	Chancellor's sharing of expectations for chairs on variety of university issues such as P&T
15	Training on AACSB College Mission Statement Expectations	Training by Dean Sarah Gardial of the University of Iowa on AACSB expectations for mission statements as part of college reaccreditation packets
15	Academic Analytics Software Training	Training for department chairs on how to use capabilities of Academic Analytics
14	Social Media Job Search Training	University training by national expert on use of social media by students to find job options
14	Title IX Training	Training on Title IX implementation changes at University of Missouri
14	ProctorU Software Demonstration	Demonstration of remote proctoring software for pilot in university's online classes
14	JMP and QUANDL Software Training	Lori Franz training for faculty members in college on possible uses of software for class
14	Asana Software Training	Overview of key features of software capabilities for collaborative effectiveness.
14	MU Department Chair Retreat	Training from Provost and other university leaders on key chair tasks and current issues
14	Academy of Management Pre-Conference Workshop on Being a Management Department Chair	Panel of management department chairs led discussions on dealing with common challenges faced by department chairs

Year	Training Event	Training Description
14	College of Business Faculty Workshop on the Global Mindset	Ernst and Young corporate volunteers provided training to select college faculty on developing global mindset in students
14	MU Department Chairs Council training on New Faculty Activity Reporting	Training on how new faculty activity reporting software program would work in Fall 2014
14	Courseleaf Course Information Database User Training	MU Registrar Office staff trained Courseleaf software capabilities for use by academic units
14	IBM University Program presentation on Big Data beta program for selected university campuses, including MU	Regional director of IBM's campus program provided training at MU on new beta program for Big Data being rolled out by IBM
14	Symposium on Balancing the Missions of State Research Universities	Broke into interdisciplinary faculty discussion groups around selected key issues in balancing university missions
13	MU Department Chair Retreat	Training from Provost and other university leaders on key chair tasks and current issues
13	Academy of Management Pre-Conference Workshop on Being a Management Department Chair	Panel of management department chairs led discussions on dealing with common challenges faced by department chairs
13	MU Training on Course Restructuring Grant Proposal Preparation	Attended as part of a grant proposal team that was later awarded a \$40,000 course restructuring grant for MGMT 3200
13	Mental Health First Aid at MU	13 hour intensive training for assisting students with mental health challenges
13	IBM University Program presentation on software and databases provided for teaching purposes	Regional director of IBM's campus program provided training on resources provided to campuses for high tech training
12	MU Department Chair Retreat	Training from Provost and other university leaders on key chair tasks and current issues
12	Washington University St. Louis "I Teach" Teaching Effectiveness Conf.	Part of three-person contingent from MU studying creativity teaching workshops
11, 05, 04	McNair Scholar Mentoring Training	Training to lead outstanding undergraduates in a program of individualized research
11	Thomson Focus Group on Strategic Management Capstone Course in San Antonio	Invited as part of group of faculty who discussed our course design and implementation experiences
11	MU Governance Conference	Attended varied sessions on corporate governance system trends and issues
10	Speed of Trust Workshop	4 hours of training by Steven M R Covey
07, 06	Minority Business Fair, St. Louis	Make contacts with minority business owners throughout St. Louis region and came to better understand their business concerns
06, 05	Training for MU Reading Program	Training for facilitators on summer read book
06, 05	Freshman Interest Group Co-Facilitator Training	Training to assist Peer Advisors in leading one hour seminar for FIG group for fall semester

Year	Training Event	Training Description
04	Angel Capital Association North American Summit in Kansas City	Attended meeting of leaders from angel investment networks around the country
04	Kauffman Foundation Entrepreneurial Campuses Conference in Kansas City	Summary of current status of progress of entrepreneurship programs at eight universities who received large university-wide grants
04	Kauffman Foundation Data and Research Conference in Chicago	Summary and constructive critique of a number of important entrepreneurship data sources being funded by the Kauffman Foundation
04	McGraw-Hill Focus Group on Strategic Management Capstone Course in Chicago	Invited as part of group of about 20 faculty to discuss methods of teaching in the capstone strategic management course
04	Wakonse Conference in Michigan	5 day faculty development conference focused on interdisciplinary teaching excellence
03	Coleman Foundation's Entrepreneurship Junior Faculty Mentoring Conference in Buena Vista, Colorado	State-of-art training on each of five topics in field: research, teaching, academic leadership, community outreach, and fundraising.
03	Wharton Research Data Workshop	One day training on use of Wharton's research database service.
03	Bloomberg Terminal Workshop	One day training on use of Bloomberg financial and company news service.
03	Writing-Intensive Course Workshop at University of Missouri- Columbia	Two day training on writing-intensive theory and techniques for classroom application.
01	Deloitte Consulting's College Representative Visit	One day training of invited college representatives at Kansas City facility on student recruitment and career development opportunities including e-commerce workshop.
00	AOM Business Policy and Strategy Division's Junior Faculty Consortium	Two days of training by eminent scholars on research, teaching, and academic service.
00	Ferguson, Inc.'s College Representative Visit	Two day training of invited college reps. At Kansas City facility on recruitment and careers.
00	Communication-Intensive Course Workshop at University of Missouri- Columbia	Two day training of participants nominated by each college in classroom oral communication techniques and evaluation.
99-00	Mid-Missouri Venture Creation Forum	Attended various sessions targeted to local entrepreneurs on venture capital, technology transfer, and related topics.
99	AOM Entrepreneurship Division's Junior Faculty Consortium	Two days of training by eminent scholars on research, teaching, and academic service.
99	MU Provost's Faculty Teaching Portfolio Development Retreat	Two days of training and peer interaction on building a teaching portfolio.

Year	Training Event	Training Description
99	MU WebCT course software basic training	Customized day of instruction to work hands-on to develop course website
99	MU SAP software training for faculty use in teaching	Follow-up to specialized SAP training focusing on how hardware and software solutions are implemented for the four-campus system.
99, 98	MU Teaching Renewal Conference	Attended several 45-60 minute sessions on pedagogy and teaching technologies each year
98	MU Institute of Interactive Technology's Winter Webland Institute	Graduated from intensive four day hands-on introduction to website development for course
98	Introduction to SAP R/3 Basics	Two days on hands-on computer training by SAP representative in St. Louis.

D. Other

None.

GRANTS

Competitive Grants Received (shared in 10 totaling \$832,900):

Walker, B, D. Moesel, and 18 others. 2004. Kauffman Foundation Special Research Grant to Interdisciplinary Entrepreneurship Research Group. Funded for three years plus extensions for about \$595,000.

Johnston, J., D. Moesel, and T. Crowe. 2004. Kauffman Foundation Entrepreneurship Education Planning Grant. Funded for one year for \$49,500.

Wu, B., D. Moesel, T. Crowe, D. Jonassen, & J. Noble. 2004. Discovering the Nature of Organizational Change and Innovation in Entrepreneurial Education. University of Missouri- Columbia Research Board grant. One year for \$6,600.

Moesel, D. 2001. MU Global Scholars Individual Faculty Grant. Awarded for increasing international content in selected sections of MGMT 375. \$1,000 for one year.

Zayas-Castro, J., T. Crowe, L. Occena, D. Moesel, & C. Burns 2000. Interdisciplinary manufacturing innovation: Adapting and implementing MEEP's Learning Factory. PRIME FUND Matching Equipment Grant from university. \$25,000.

Zayas-Castro, J., T. Crowe, L. Occena, D. Moesel, & C. Burns 2000. Interdisciplinary manufacturing innovation: Adapting and implementing MEEP's Learning Factory. Equipment Grant from College of Engineering. \$25,000.

Zayas-Castro, J., T. Crowe, L. Occena, D. Moesel, & C. Burns 2000. Interdisciplinary manufacturing innovation: Adapting and implementing MEEP's Learning Factory. Funded for two years for \$107,000.

Moesel, D. 2000. Understanding governance changes in firms following targeting by institutional investors. Funded for \$10,000 as Summer Research Fellowship by MU College of Business.

Moesel, D., & R. Johnson 1999. Telecommunication firm local market incentives and strategies since the 1996 Telecom Act. Funded for \$8,800 by MU Financial Research Institute.

Moesel, D. 1999. Understanding governance changes in firms following targeting by institutional investors. Funded for \$5,000 by MU Center for Organizational Change.

TEACHING

Undergraduate

MU=U. of Missouri, LU=Lehigh U., TAMU=Texas A&M U.

Courses Taught by Level and School:

Courses (7)/Levels (1)	Sections Taught (96)- by school	First	Recent
Strategic Management/UG	MU(51), LU(17), TAMU(6)	FL88	WI13
Entrepreneurial Design Thinking/UG	MU(4)	FL13	WI15
Entrepreneurial Business Plan/UG	MU(5)	WI00	FL03
Enterprise Design/UG	MU(5)- all team taught with engineering	FL02	WI07
Professional Internship/UG	MU(2)	SU11	SU12
E-Commerce/UG	LU(2)	SU97	SU97
Management Principles/UG	TAMU(4)	WI93	WI93

Graduate

MU=U. of Missouri, LU=Lehigh U., TAMU=Texas A&M U.

Courses Taught by Level and School:

Courses (4)/Levels (2)	Sections Taught (10)- by school	First	Recent
Strategic Management/MBA	MU(2) (with simulation)	FL03	WI04
Strategy Formulation/PHD	MU(1)	FL02	FL02
Entrepreneurial Business Plan/MBA	MU(4), LU(2)	WI95	SU03
Healthcare IT Consult./MBA	MU(1)- videoconferenced	WI08	WI08

Dissertation Committees

PhD Student Committee Involvement

Years	Student	Degree (Current Institution)	Program Committee	Dissertation Committee	Degree Completed
14-15	Mark Packard	Strategic Management		Member	ABD
14-15	Nahyun Oh	Strategic Management	Member		
14-15	Scott Seyrek	Management	Member		
14-15	Habib Islam	Strategic Management	Member		

Years	Student	Degree (Current Institution)	Program Committee	Dissertation Committee	Degree Completed
13-14	Kenneth Zahringer	Applied Economics in MU College of Agriculture Food and Natural Resources		Outside Member	April, 2014
13-14	Christopher Bradshaw	Management (California State University– Stanislaus)		Member	March, 2014
13	Pouya Seifzadeh	Strategic Management at University of Western Ontario		Outside Member	May, 2013
10-13	Eknarin Santitrakul	Industrial and Manufacturing Systems Engineering		Outside Member	ABD
00-12	Charles Wolfe	Sought Strategic Management degree (Hayes State University)	Chair	Chair	Did not finish degree
09-10	Christos Kolympiris	Agricultural Economics in MU College of Agriculture and Natural Resources		Outside Member	April, 10
06-10	Shih-chi Chiu	Strategic Management (Nanyang Technological University)	Member	Member	April, 10
03-06	Vishal Gupta	Strategic Management (SUNY-Binghamton)	Member	Chair	June, 06
00-10	Larry Summers	Sought Strategic Management degree (Missouri State U. adjunct)	Member	Member	Did not finish degree
99-06	Steven Horner	Strategic Management (Arkansas State University)	Member	Chair	Dec., 06
00-01	James Mattingly	Strategic Management (U. of N. Iowa Assoc. Prof.)	Member	None	June, 03
99-01	Nory Jones	Information Science and Learning Technologies (Univ. of Maine- Orono)	Outside Member	Outside Member	May, 01
97-00	William Donoher	Strategic Management (Missouri State University Associate Professor)	Member	Member	May, 00

Other

Masters Student Thesis Committee Involvement

Year	Student	Department
10	Jeffrey Guinn	Food Science (non-thesis option) (Completed)
07	Jason Mueller	Economics (Completed)
04-06	Daryl Chatman	Agricultural Economics (Completed)
04-05	Jessica Rios	Industrial Manufacturing and Systems Engineering (Completed)
03-04	Vaibhab Agrawal	Industrial Manufacturing and Systems Engineering (Completed)

Undergraduate Research Projects (100 hours or more)

Year	Student	Research Topic	Research Program
11-12	Tim Cunningham	National Business Cultural Dimensions	McNair Scholars
07	Jesus Santiago	Minority Entrepreneurship in Missouri	Summer UG Research
05-06	Jesus Santiago	Minority Entrepreneurship in Missouri	McNair Scholars
04-05	Scott Winton	Small Business Exporting in Missouri	McNair Scholars

UNIVERSITY ACTIVITIES

Other University-level Service Involvement at MU

Years	Role	Service Description
15	Chair- Interdisciplinary Entrepreneurship Minor Curriculum Committee	Charged with re-forming decision making body for course approvals for minor after prior chair took new job at another university
15	Chair- Mizzou Online Adhoc Self-Paced Course Committee	Revised policies including compensation model for self-paced online courses for campus
14-15	Mizzou Online Distance Education Advisory Committee	Advise Mizzou Online on campus policies related to distance education
11-15	Teaching Creativity Workshops Committee	Plan annual creativity teaching workshop in Spring and creativity teaching symposium in Fall
12-15	Faculty Advisory Committee on Intellectual Property	Discuss faculty research intellectual property issues and recommend policies
14-15	Regulatory Affairs Steering Committee	Plan nine credit hour professional online certificate in regulatory affairs in life sciences
14-15	Life Science Commercialization Certificate Committee	Member of group coordinating ongoing planning for graduate interdisciplinary certificate involving College of Business, College of Engineering, and School of Medicine

Years	Role	Service Description
08-11	Committee for Undergraduate Education (CUE)	Meet monthly to review capstone and general education requirements
09-11	Task Force for Drafting Design for Interdisciplinary Entrepreneurship Minor	Made decision designs on structure of minor, identified courses to include, preparing proposal for formal faculty vote
07	Bachelor of Professional Studies Degree Program Committee	Helped design survey for use in two year colleges around state of Missouri
05-07	Agribusiness Professor Search Committee	Member of search committee in College of Agriculture, Food, and Natural Resources (3yrs.)
03-06	Kauffman Foundation Entrepreneurship Education Planning Grant Team	Identified cross-disciplinary curriculum initiatives of interest to faculty in multiple colleges and developed governance structure
06, 05	Life Sciences Center Business Advisory Team	Member of advisory team of faculty and staff and outside innovation professionals helping to plan business and entrepreneurship activities for the Life Sciences Center at Univ. of Missouri
05, 04	Coordinator of Visits by Entrepreneurship Education Consultants	Set up visits by Dr. Robert Brockhaus from St. Louis University and Dr. Elizabeth Gatewood from Wake Forest University including presentation by each to interdisc. group of about 25-35 faculty, meetings with key administrators
04-06	Environmental Studies Program Executive Committee	Invited to serve multi-year term as advisor to campus Environmental Studies Program
03-04	Life Sciences Week Panel of Entrepreneurs Task Force	Met with life sciences faculty and staff to help identify appropriate speakers and content for a showcase event for the life sciences program
02-03	Vice-Chancellor's Task Force on Entrepreneurial Education	Representative from Columbia campus in four-campus teleconference and later face-to-face meeting to discuss building a collaborative, multi-campus plan for entrepreneurial education and certification.
02-03	Coordinator of Visit and Videoconference by Economics Professor	Set up visit by Dr. Todd Watkins from Lehigh University to present on collaborative education on technological product innovation to representatives from business and engineering from two campuses via videoconference.
00-01	Provost's Faculty Diversity Advisory Council	Discussed current diversity levels in university among faculty, staff, and students and planned initiatives to encourage further increases in diversity and to make minority groups feel more included on campus

College Level:

Student Organization Advisor for Phi Beta Lambda (Future Business Leaders)- most recent 12 years

PBL Activity or Achievement Category	14-15	13-14	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04
Membership	69	55	32	46	58	84	64	92	57	66	113	46
State Membership Rank	#1	#1	#1	#1	#1	#1	#1	#1	#1	#2	#1	#3
Regional Membership Rank	#2				#2	#2		#2			#1	
Gold Key Seal of Merit Award				Y		Y	Y	Y	Y		Y	Y
# of State/National Officers	1	3	3	2	2	2	1	1	1	1	1	4
# of Top 5 State Awards	15	21	17	21	25	18	14	15	8	13	15	24
# of Top 10 National Awards	5		4	6	0	4	4	5	3	1	9	9
Men's B-ball Program Selling						Y	Y	Y	Y	Y	Y	Y
Leukemia Service Project										Y	Y	
Ch. of Commerce Project										Y		
Regional Food Bank Projects	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Women's Shelter Project				Y								
Clean-up Columbia Project	Y	Y	Y	Y	Y							
Recruiting Booth State FBLA	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		

Other College of Business Service Roles at MU

Years	Unit or Committee	Service Description
12-15	Executive Committee	Reviewed major issues facing college and set policies
13	Outstanding Staff Service Award Selection Committee	Reviewed nominations and selected winner for outstanding staff service award
13-14	Ad hoc Task Force for Planning Professional Science Masters Degree	Member of task force coordinating suggested course offerings from College of Business for interdisciplinary Professional Masters degree
11	Professional Development Program Internship Coordinator Search Comm.	Reviewed and interviewed candidates for position and made hire recommendation to PDP Director
06-07 05-06, 04-05, 03-04	Undergraduate Programs Committee	Chair of committee to set policy for undergraduate admissions, degrees, and placement activities and to approve new course proposals (4 years).
04-05	UPC Business Processes and Technologies Subcommittee	Member of committee that planned an interdisciplinary core course on technology for all students in the college.
05-06, 04-05	Entrepreneurship Chair Search Committee	Member (1 year) and Co-Chair (1 year) of committee to screen candidates to fill Hibbs/Middlebush Chair in Entrepreneurship
04-05, 03-04	Small Business Development Center Advisory Board	Member of advisory board created by Frank Seibert of the SBDC to plan and evaluate center counseling, teaching, and outreach activities

Years	Unit or Committee	Service Description
00-01, 99-00, 98-99	MBA Program	Planned and implemented new approach to new MBA student computer tool training in 00-01 after assisting with technology training in several previous new student orientations. Also designed and presented two special seminars in 98 on use of Compustat-PC open to all MBAs.
00-01, 99-00, 97-98	Diversity Committee	Committee Chair in 99-00 and in 97-98. Organized and facilitated series of five sessions for students and faculty in 00 on Hallmark's corporate diversity programs. Collected input on disabled access issues relating to new building design. Collected and analyzed data for equal opportunity efforts in hiring and submitted reports
02-03, 99-00	Harry Trice Research Award Committee	Filled in for regular members who were nominated for award. Reviewed exemplary research by peers in college and selected award winners
99-00, 98-99, 97-98	Technology Fair	Participated in a series of technology fairs sponsored by the college to acquaint faculty, graduate students, and staff with available technologies for use in research, teaching, and service efforts. Trained faculty and staff on Compustat-PC, online full-text databases, and special web-based student projects
99-00, 98-99	Adhoc Technology Committee	Allocated funds for new computers across requests from faculty and staff members. Discussions of overall computing needs of college and for new building
98-99	Internal Operations Task Force	Objective creation by multidisciplinary team over several months for college's Mission Statement creation project.

Department Level:

Years	Role	Description of Service
15	Assistant Teaching Professor Search Committee Chair	Led development of job description and promotion for new NTT position for which department was given permission to recruit
15	Macro Teaching Portfolio Group Chair	Led discussion of 16 macro courses that were up for review by peers
14-15	Khan Operations Scholarship Adhoc Committee Chair	Promote and process applications to determine recipient of Asrar Khan- Dr. Dan Bumblaukas Excellence Scholarship
98-15	Library Liason	Organized feedback on required journal budget reductions, passed on word of special database trials and encouraged feedback, helped lobby for and then introduced Proquest to faculty and doctoral students after its adoption
12-14	Strategy Search Committee Chair	Chaired search for strategy position with around 100 applicants each year. Conducted extensive number of individual interviews to screen candidates

Years	Role	Description of Service
14	Adhoc MGMT 4970 Strategic Management Course Coordination Task Force	Member of task force to align multiple sections of MGMT 4970 Strategic Management course by identifying common teaching objectives and key competency outcomes expected for students
13	MIS and Analytics Committee Chair	Chaired search for MIS and Analytics NTT position that concluded with successful hire
10	Adhoc Ph.D. Summer Research Funding Committee	Reviewed summer research proposals by Ph.D. students for funding
09	Strategy Search Committee	Invited applicants, screened applicants, working closely with finalists to acquaint them with department
08-09	Adhoc Committee on Undergrad. Education	Member of committee reviewing several UG management courses, benchmarking against 32 schools, doing surveys
08-09	Adhoc Committee on Teaching Portfolios	Member of committee reviewing use of teaching portfolios for teaching evaluation in department
06-08	Teaching Portfolio Review Committee	Reviewed teaching portfolios for all dept. faculty
07-08	Adhoc Committee on Undergraduate Programs Review	Chaired adhoc committee examining selected key undergraduate management courses as tasked by department chair
07	Adhoc Committee on Business Processes and Technologies	Chaired adhoc committee designing Business Processes & Technologies course stream in Management emphasis area
06	Adhoc Committee on MGMT 4970	Chaired adhoc committee to review MGMT 4970 class coordination and to examine desired learning objectives
06-07	Adhoc Committee on Entrep. Initiatives	Member of adhoc committee exploring possibility of entrepreneurship minor in the college
06, 04	Grade Appeal Committee	Reviewed grade appeals of undergraduate students (one each year)
05-06, 04-05	Strategic Management Search Committee	Member of committee charged with hiring two faculty positions in Strategic Management
05	Prelim Committee	Chair of committee to formulate and review preliminary exam for one doctoral student
05, 04	Ph.D. Program Review Committee	One of three faculty reviewing the department's Ph.D. program for possible changes.
04	Strategy and Entrepreneurship Chair Search Comm.	Promoted position, identified and contacted candidates, screened candidates to present to department vote, and helped host candidates during visit.
04	Prelims Committee	Liviu Florea's prelims
03	Prelims Committee	Charles Wolfe's prelims
02-03	Mgmt. Curriculum Benchmarking Task Force	Reviewed management department curricula from around the country and submitted recommendations concerning future curricula to consider for the department.

Years	Role	Description of Service
00-01	Entrepreneurship Position Search Committee	Committee formed to solicit and screen applications for senior entrepreneurship faculty position. Helped prepare and distribute position announcements.
99-00	Course Proposal	Prepared permanent course proposal for undergraduate entrepreneurship course, MGMT 344, which was approved.
98-99	Course Proposal	Prepared permanent course proposal for MBA entrepreneurship course, MGMT 444, which was approved.

AWARDS AND RECOGNITIONS

Year	Award
11-12, 05-06, 04-05	McNair Fellow: selected by 3 McNair Scholars and approved by McNair Research Office to mentor year-long UG research projects
09,08, 01	Selected as faculty mentor by honors student for Honors Convocation
08	USASBE Outstanding Reviewer Award
08	Scout Leader Unit Award of Merit
06-07	College of Business Faculty Service Award
05	Residence Hall Award for Faculty Member of the Month for work in FIG program
04	Nominated by peer for College of Business Faculty Service Award
04	Wakonse Fellow: selected by Dean to attend teaching excellence conference
03	Coleman Foundation Entrepreneurship Junior Mentoring Conf.: selected 1 of 10 in nation
00-01	M.U. Student Life Advisor of Year for Academic Student Organization: 95 of these orgs.
00-01	Missouri Phi Beta Lambda Chapter Advisor of the Year in State: 26 chapters in state
99-00	College Teacher of the Year from Kansas City Alumni Association of MU College of Business
97-98	Inducted to Sigma Iota Epsilon Management Honor Society
94-95	Named one of Outstanding Reviewers for Academy of Management BPS Division

Community Service Roles:

Non-church Community Service Activities

Years	Organization	Role
10-11, 09-10, 08-09, 05-06, 97-98	Columbia Soccer Club	Head coach of recreational soccer team.

Years	Organization	Role
09 07-08, 02-04	Hickman High School Lacrosse and Soccer Clubs	Filmed and edited highlight video DVDs for teams
06-07, 00-01	Columbia Soccer Club	Member of board of directors and Coordinator of Under 6 Division involving 18-22 soccer teams. .

Church Service Positions

Years	Volunteer (Nonpaid) Positions	Service Description
13-15	Ward High Priests Group Leader	Lead local quorum of around 30 high priests helping to meet spiritual and temporal needs of around 75 families in local congregation. Provide frequent instruction for quorum members.
10-13	Member of Stake High Council	Consult with stake president on spiritual and temporal needs of over 3,000 stake members.
12-13	Stake High Councilor over Public Affairs	Consulted with Stake Public Affairs Committee on how to manage public relations and outreach activities for mid-Missouri region
10-12	Stake High Councilor over Employment Relations	Consulted with Stake Employment Director on how to improve job search process for over 100 job seekers in the stake using national jobs database and eight employment counselors
08-10	Seminary Teacher	Taught daily hour religion class for 14-16 years olds.
06-08	Bishop's 1 st Counselor	Assist Bishop in caring for congregation of 300, process weekly finances, stewardship interviews.
05-06	Deacons Quorum Advisor	Planned weekly activities for 12-13 year old boys.
05-06, 98-00	Scoutmaster for scout troop (Troops 533, 233)	Planned/organized camping (monthly) and advancement (weekly) activities for 12-15 year olds.
03-05	2 nd Assistant to High Priest Quorum Leader	Weekly coordination with three others on physical and spiritual welfare of 50+ families. Assist with supervising monthly fellowshiping visits to all.
01-03	Valiants' Class Teacher	Taught 10-11 year old males' class each week.
00-01	Nursery Class Assistant	Supervised and taught 18-36 month children weekly.
97-98	Ward Mission Leader and Stake Missionary	Organized support for church's local outreach including weekly coordination and managing budget.
96-97	First Counselor to Young Men's President	Planned weekly activities for 14-15 year old males and participated in monthly coordination meetings.
95-96	Sunbeams' Class Teacher	Taught 3-4 year old class each week.
92-93	Activities Committee Chairperson	Planned all major non-Sunday cultural and sporting activities for church and managed activities budget.
91-92	Physical Activities Coordinator for Activities Committee	Planned sporting activities and health programs for church and assisted with other church activities.

Years	Volunteer (Nonpaid) Positions	Service Description
89-91	First Counselor to Elders' Quorum President	Weekly coordination with three others concerning physical and spiritual welfare of over 50 families and supervising monthly fellowshipping visits to all.
87-89	Elders' Quorum Instructor	Taught adult males each week.