# KIHUN KIM

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### **EMPLOYMENT**

University of Missouri

Assistant Teaching Professor of Finance

Miami Univeristy

Visiting Assistant Professor of Finance

**Rutgers University** 

Full Time Instructor

Columbia, MO

August 2020 - Present

Oxford, OH

June 2015 - May 2020

New Brunswick, NJ

September 2014 - May 2015

### **EDUCATION**

Rutgers University

Ph.D in Finance

University of Michigan

M.S in Financial Engineering

Sogang University

B.A in Business Administration & B.S. in Mathematics

New Brunswick, NJ

2014

Ann Arbor, MI 2007

Seoul, South Korea

2004

#### AREAS OF INTERESTS

- Research Interest:
  - Empirical Corporate Finance, CEOs, ESG, Institutional Investors, Labor Economics, International Finance
- Teaching Interest:
  - Corporate Finance, Derivatives, Financial Markets and Institutions, Financial Excel Modeling,
     Financial Personal Planning, Investments, Real Estate Finance, Real Estate Appraisal

### **PUBLICATIONS**

- 1. "External Cost of Leverage Adjustment: Evidence from Defined Benefit Pension Plans" with Tae-Nyun Kim, *Journal of Economics and Business* 96, 1-14, 2018
- "Corporate Social Performance of Family Firms: A place-based perspective in the context of layoffs" with Zulfiquer Ali Haider, Zhenyu Wu and Junsheng Dou Journal of Business Ethics-(FT50 Journal) 167, 235-252, 2020
- 3. "The Impact of Investor Sentiment on Dividend Catering Incentives Around the World" with Jinho Byun, Rose Liao and Carrie Pan

  Learned of International Financial Markets Institutions and Manage (ARDC: A) 71

Journal of International Financial Markets, Institutions and Money-(ABDC: A), 71, March, 2021

4. "CEO Career Concerns and ESG Investment with Tae-Nyun Kim *Finance Research Letters*-(ABDC: A), 55, July, 2023

### WORKING PAPERS

1. "Institutional Investors' Heterogeneity and Layoff Decisions" with Hanqing (Chevy) Fang, Pyung Kyung Kang and Zhenyu Wu

### **WORK-IN-PROGRESS**

- 1. "Corporate Disclosure around Elections"
- 2. "Local CEOs and REITS"
- 3. "CEO Personal Traits and Corporate Investment"
- 4. "Worker Safety in Supply Chains"

# CONFERENCE PRESENTATION

2023:	Financial Management Association Annual Meeting (FMA), Chicago
2022:	Financial Management Association Annual Meeting (FMA), Atlanta
2021:	Cross Country Perspectives in Finance (CCPF) Conference (Virtual)
2019:	JIFMIM- Cross Country Perspectives in Finance (CCPF) Conference, Jinan
2018:	Financial Management Association Annual Meeting (FMA), San Diego
2017:	Financial Management Association Annual Meeting (FMA), Boston
	Southern Finance Association Annual Meeting (SFA), Key West
2016:	Society of Labor Economic Annual Meeting (SOLE), Settle
	Academy of International Business Annual Meeting (AIB), New Orleans
2015:	Midwest Finance Association Annual Meeting (MFA), Atlanta
	Financial Management Association Annual Meeting (FMA), Orlando

### TEACHING EXPERIENCE

University	of	Missouri,	Instructor

Real Estate Appraisal (Undergraduate)	Mean Evaluation: 4.7/5.0
Real Estate Finance and Investments (Undergraduate)	Mean Evaluation: $4.6/5.0$
Financial Modeling and Databases (Undergraduate)	Mean Evaluation: $4.5/5.0$
Security Analysis (Undergraduate)	Mean Evaluation: $4.1/5.0$
Economics for Managers (MS Finance, Current Term)	Mean Evaluation: NA
Financial Markets and Institutions (MS Finance, Current Term)	Mean Evaluation: NA
Financial Modeling and Database (MS Finance, On-line)	Mean Evaluation: $4.9/5.0$
Managerial Finance (MS Finance, On-line)	Mean Evaluation: $4.7/5.0$

# Miami University, Instructor

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Introduction to Business Finance (Undergraduate, Mega Class)	Mean Evaluation: $3.8/4.0$
Introduction to Business Finance (Undergraduate, On-Line)	Mean Evaluation: $3.6/4.0$
Intermediate Financial Management (Undergraduate)	Mean Evaluation: $3.6/4.0$
Financial Modeling with Excel (Undergraduate)	Mean Evaluation: $3.7/4.0$
Integrative Concepts in Finance (Undergraduate, Senior Capstone)	Mean Evaluation: $3.6/4.0$

# Rutgers University, Instructor

Investments, Futures and Options, Introduction to Finance (Undergraduate)	Mean Evaluation: $4.3/5.0$
Advanced Corporate Finance, Managerial Economics, Options (MBA)	Mean Evaluation: $4.1/5.0$

### PROFESSIONAL SERVICES AND COMMITTEES

- Ad-hoc Referee:
  - Journal of Business Ethics, Journal of International Financial Markets, Institutions and Money, Financial Research Letters, Journal of Multinational Financial Management
- Department Committee:
  - Peer Teaching Evaluation Committee, University of Missouri, 2021-Present
  - Banking Certificate Committee, University of Missouri, 2022-Present
- Military Service:
  - Artillery battalion, 17 Division, Incheon, Republic of Korea Army, 1998-2000

# AWARDS AND HONORS

CELTUA Commendation for Influence on Students, Miami University, 2018 - 2020 Nominee for Richard K. Smucker Teaching Excellence Award, Miami University, 2018 KAFA Shinhan Bank Ph.D. Student Award, 2013 Doctoral Dissertation Fellowship, Butgers Business School, 2013

Doctoral Dissertation Fellowship, Rutgers Business School, 2013

Dean's Fund for Best Summer Ph.D. Research, Rutgers Business School, 2013, 2011

FMA Doctoral Student Consortium, 2012

Nominee for Ph.D Student Teaching Excellence Award, Rutgers Business School, 2012 Merit Scholarship, Sogang University, 2002 - 2004

### PROGRAMING SKILLS

Programming: IATEX; R (advanced); Python; SAS; Stata; Mathematica

### PERSONAL INFORMATION

Nationality: U.S. Permanent Resident (Green card holder) & South Korea