

Curriculum Vitae
Inder K. Khurana
Geraldine Trulaske Chair in Accountancy

January 2025

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School of Accountancy
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EDUCATION

Ph.D., Arizona State University, 1989
Major Area: Accounting
Minor Area: Finance
M.I.M., American Graduate School of International Management (Thunderbird), 1985
Major Area: International Finance
B. Commerce, Delhi University, 1978
Major Area: Accounting

PROFESSIONAL CERTIFICATION

Chartered Accountant (CA), India

ACADEMIC EXPERIENCE

Professor, School of Accountancy, University of Missouri-Columbia, 2003-present
Associate Professor, School of Accountancy, University of Missouri-Columbia, 1995-02
Assistant Professor, School of Accountancy, University of Missouri-Columbia, 1989-94
Research Assistant, School of Accountancy, Arizona State University, 1986-88
Teaching Assistant, American Graduate School of International Management (Thunderbird), 1984-85

PROFESSIONAL EXPERIENCE

Finance & Accounts Officer, Larsen & Toubro Limited, Bombay, India, 1982-84
Audit Senior, Thakur, Vaidyanath Aiyar & Co., New Delhi, India, 1978-81

AWARDS/RECOGNITIONS

Semifinalist for Best Paper (corporate finance) Award — FMA Annual Meeting, 2023
American Accounting Association's *Journal of International Accounting Research* Best Paper Award, 2019
Research Leave, Spring 2019

MU Southeastern Conference (SEC) Professor of the Year, 2018
Robert J. Trulaske, Sr. College of Business: Distinguished Research Achievement Award, 2016, 2011, 2006
Teaching excellence award funded by Williams-Keepers, April 2009
Accounting Graduating Class (University of Missouri) Teaching Award: May 2007, May 2009
The Vernon Zimmerman Best Paper Award: 19th Asian Pacific Conference on International Accounting Issues, November 13, 2007.
American Accounting Association: International Accounting Section's Journal of International Accounting Research Best Manuscript Award, January 2007
College of Business: Harry Hall Trice Faculty Research Award, 2006, 1996
PWC etax competition: Award for being the faculty advisor to the team selected to represent University of Missouri-Columbia for the national competition, 2005
Accounting Graduating Class (University of Missouri): Faculty Member Who Contributed the Most to Our Education Award, May 2004; May 2001
Financial Research Institute Annual Symposium: Best paper presentation award, November 2002, November 2001
MU William T. Kemper Teaching Fellowship Award, 1997
College of Business: Raymond F. and Mary A. O'Brien Excellence in Teaching Award, 1996-97
Beta Alpha Psi: Accountant of the Year Award, 1996
College of Business and Public Administration (B&PA): Professor of the Year Award of the Kansas City B&PA Alumni Chapter, 1993
Association of Accountancy Students: Professor of the Semester Award, Fall 1991
Barton Kyle Yount Award at Thunderbird for excellence in scholarship, accomplishment and character, Fall 1985

HONORS/DISTINCTIONS:

Geraldine Trulaske Chair in Accountancy, 2015-Present
KPMG/Joseph A. Silvosio Professorship at University of Missouri-Columbia, 2009-2014
Deloitte Professorship at University of Missouri, 2005-2008
President, American Accounting Association Mid-West Region, 2001-2002
Andersen/Joseph A. Silvosio Distinguished Professorship at University of Missouri, 2001-2004
Baird, Kurtz & Dobson Faculty Fellowship at University of Missouri, 1995-2000
University of Missouri Institute of Information Technology (MUITT) Summer Institute Fellow, 1996
University of Missouri Doctoral Faculty, 1994-Present
Who's Who Among America's Teachers, 1994
College of Business Nominee: Provost's Outstanding Junior Faculty Award, 1992; 1993

PRIMARY AREAS OF TEACHING & RESEARCH

Teaching: Financial Accounting Theory and Practice, Financial Statement Analysis
Research: Financial Accounting and Auditing

WORKING PAPERS

- Chen, L. and I. Khurana. 2024. Using IFRS within the U.S.: The Case of Auditor Behavior (Under 4th round review at *Auditing: A Journal of Practice & Theory*).
- Khurana, I., B. Li, K. Yeung, and E. Yu. 2024. Audit Partners' Cultural Heritage and Audit Outcomes. (Being revised for 2nd round submission at *Journal of Accounting & Economics*)
- Khurana, I., and R. Zhong. 2024. Lending Credibility from Peers: Financial Reporting Comparability and Implicit Contract Enforcement (Being revised for 2nd round submission at *Journal of International Business Studies*).
- Bai, Y., I. Khurana, and R. Wang. 2024. Patrolling the Securities Laws: On the SEC's Investigation of Founder-CEO Firms.

PROJECT IN PROGRESS

- Boone, J., I. Khurana, and K.K. Raman. 2024. Loss of Safe Harbor Protection and Firm Disclosures.

PUBLICATIONS

- Khurana, I, K. Raman, and B. Yun. 2024. PCAOB International Inspections and US Companies' Exports (Conditionally accepted at *Contemporary Accounting Research*).
- Chy, M., I. Khurana, and H. Kyung. 2024. Relevance of the SEC's Regulatory Oversight in Private Debt Contracting: Evidence from Cross-listed Foreign Firms. *Journal of Accounting Research* <https://doi.org/10.1111/1475-679X.12585>.
- Francis, J., N. Golshan, and I. Khurana. 2024. Local Peers and Corporate Reporting Behavior *Journal of Accounting and Public Policy* 43: January–February, 107174
- Khurana, I. and R. Zhong. 2023. Employee-shareholder Conflicts and Earnings Opacity. *Contemporary Accounting Research* 40(2): 1280-1314.
- Golshan, N., I. Khurana, and F. Silva. 2023. Financial Transparency, Labor Productivity, and Real Wages; Evidence from Mandatory IFRS Adoption. *Journal of International Accounting Research* 22(3): 31-61.
- Baer, L., I. Khurana, and H. Kyung. 2023. Internal Control and the Insider versus Outsider CEO Choice. *Journal of Management Accounting Research* 35(2): 43-68.
- Boone, J., I. Khurana, and K.K. Raman. 2023. Accounting Estimation Intensity, Auditor Estimation Expertise, and Managerial Bias. *Accounting Horizons* 37 (2):19-46.
- Boone, J., I. Khurana, and K.K. Raman. 2022. Accounting Estimation Intensity, Analyst Following, and Earnings Forecast Properties. *Advances in Accounting* 59 <https://doi.org/10.1016/j.adiac.2022.100627>.
- Khurana, I., and R. Zhong. 2021. Bank Audit Regulations and Reporting Quality. *Journal of International Accounting Research* 20 (3): 81–116.
- Khurana, I., and H. Kyung. 2021. Internal Control Material Weakness and CEO Recruitment *Journal of Business, Finance & Accounting* 48 (9-10): 1940-1987.
- Khurana, I., N. Lundstrom, and K. Raman. 2021. PCAOB Inspections and the Differential Audit Quality Effect for Big 4 and Non-Big 4 U.S. Auditors. *Contemporary Accounting Research* 38(1): 376-411.

- Khurana, I., and L. Zhao. 2019. Does the JOBS Act Reduce Compliance Costs of EGCs?: JOBS Act and Audit Fees. *Auditing: A Journal of Practice & Theory* 38(4): 151-175.
- Khurana, I., and W. Wei. 2019. International Mergers and Acquisitions Laws, the Market for Corporate Control, and Accounting Conservatism *Journal of Accounting Research* 57(1): 241-290.
- Asthana, S., I. Khurana, and K. Raman. 2019. Fee Competition Among Big 4 auditors and Audit Quality. *Review of Quantitative Finance and Accounting* 52(2), 403-438.
- Khurana, I., W. Moser, and K. Raman. 2018. Tax Avoidance, Managerial Ability and Investment efficiency *ABACUS* 54(4): 547-575.
- Brockman, P., I. Khurana, and R. Zhong. 2018. Societal Trust and Open Innovation. *Research Policy*. <https://doi.org/10.1016/j.respol.2018.07.010>.
- Boone, J., I. Khurana, and K. Raman. 2018. Audit Market Response to PCAOB Censures of US Big 4 firms *European Accounting Review* <https://doi.org/10.1080/09638180.2018.1504687>
- Baugh, M., J. Boone, I. Khurana, and K. Raman. 2018. Did the 2005 Deferred Prosecution Agreement Adversely Impact KPMG's Audit Practice? *Auditing: A Journal of Practice & Theory (in press)* <https://doi.org/10.2308/ajpt-52015>
- Khurana, I., R. Pereira, and E. Zhang. 2018. Is Real Earnings Smoothing Harmful? Evidence from Firm-specific Stock Price Crash Risk. *Contemporary Accounting Research* 35 (1): 558-587.
- Khurana, I., Y. Li, and W. Wei. 2018. The Effects of Hedge Fund Interventions on Strategic Firm Behavior. *Management Science* 64 (9): 4094-4117.
- Gunn, J., I. Khurana, and S. Stein. 2018. Determinants and consequences of timely asset impairments during the financial crisis. *Journal of Business, Finance & Accounting* 45: 3-39.
- Beuselinck, C., P. Joos, I. Khurana, and S. van der Meulen. 2017. Which Analysts Benefited Most from Mandatory IFRS Adoption in Europe? *Journal of International Accounting Research* 16 (3): 171-190.
- Kang, T., I. Khurana, and C. Wang. 2017. International Diversification, SFAS 131, and Post-Earnings Announcement Drift. *Contemporary Accounting Research* 34 (4): 2152-2178.
- Boone, J., I. Khurana, and K. Raman. 2017. Spatial Competition in Local Audit Markets and the Fall-out on Deloitte from the 2007 PCAOB Censure. *Auditing: A Journal of Practice & Theory* 36(2): 1-19.
- Glendening, M., I. Khurana, and W. Wang. 2016. The Market for Corporate Control and Dividend Policies: Cross-Country Evidence from M&A Laws. *Journal of International Business Studies* 47(9): 1106-1134.
- Francis, J., S. Huang, and I. Khurana. 2016. The Role of International GAAP in Cross-Border Mergers and Acquisitions. *Contemporary Accounting Research* 33 (3): 1298-1330.
- Hallman, N., and I. Khurana. 2015. State pension liabilities and credit assessments. *Accounting Horizons* 29 (4): 943-967.
- Khurana, I., and C. Wang. 2015. Debt Maturity Structure and Accounting Conservatism. *Journal of Business, Finance & Accounting* 42 (1-2): 167-203.

- Boone, J., I. Khurana, and K. Raman. 2015. Did the 2007 PCAOB Disciplinary Order against Deloitte Have Information Value for Audit Market Participants? *The Accounting Review* 90: 405-441.
- Chen, L., and I. Khurana. 2015. The Impact of Eliminating the Form 20-F Reconciliation on Shareholder Wealth: Evidence from the U.S. Cross-listed Firms. *The Accounting Review* 90: 199-228.
- Dhaliwal, D., I. Khurana, and R. Pereira 2014. Product Market Competition and Conditional Conservatism. *Review of Accounting Studies* 1-37.
- Khurana, I., K. Raman, and D. Wang. 2013. Weakened Outside Shareholder Rights in Dual-Class Firms and Timely Loss Reporting. *Journal of Contemporary Accounting and Economics* 9: 203-220.
- Boone, J., I. Khurana, and K. Raman. 2013. Religiosity and Tax Avoidance. *Journal of American Taxation Association* 35: 53-84.
- Khurana, I., and W. Moser. 2013. Institutional Shareholders' Investment Horizons and Tax Avoidance *Journal of American Taxation Association* 35: 111-134.
- Boone, J., I. Khurana, and K. Raman. 2012. Audit Market Concentration and Auditor Tolerance for Earnings Management *Contemporary Accounting Research* 1171-1203.
- Khurana, I. and P. N. Michas. 2011. Mandatory IFRS Adoption and the U.S. Home Bias. *Accounting Horizons* 25: 729-754.
- Albring, S., I. Khurana, A. Nejadmalayer and R. Pereira. 2011. Managerial Compensation and the Debt Placement Decision. *Journal of Corporate Finance* 17: 1445-1456.
- Albring, S., D. Dhaliwal, I. Khurana, and R. Pereira. 2011. Short Term Incentive Effects of a Reduction in the NOL Carryback Period. *Journal of American Taxation Association* 23(2): 67-88.
- Boone, J., I. Khurana, and K. Raman. 2011. Litigation Risk and Abnormal Accruals *Auditing: A Journal of Practice & Theory* 30(2): 231-256.
- Francis, J., I. Khurana, X. Martin, and R. Pereira. 2011. The Relative Importance of Firm Incentives Versus Country Factors in the Demand for Assurance Services by Private Entities *Contemporary Accounting Research* 28(2): 487-516.
- Boone, J., I. Khurana, and K. Raman. 2010 Investor Pricing of CEO Equity Incentives. *Review of Quantitative Finance and Accounting* 36(3):417-435.
- Dhaliwal, D., I. Khurana, and R. Pereira. 2010. Firm Disclosure Policy and the Choice between Private and Public Debt. *Contemporary Accounting Research* 27(4): 1-34.
- Boone, J., I. Khurana, and K. Raman. 2010. Do the Big 4 and the Second-tier Firms Provide Audits of Similar Quality? *Journal of Accounting and Public Policy* 29(4): 330-352.
- Boone, J., I. Khurana, and K. Raman. 2009. Litigation Reform, Accounting discretion, and the cost of equity. *Journal of Accounting and Contemporary Economics* 5(2): 80-94.
- Francis, J., S. Huang, I. Khurana, and R. Pereira. 2009. Does Corporate Transparency Contribute to Efficient Resource Allocation? *Journal of Accounting Research* 943-989.
- Gupta, M., I. Khurana, and R. Pereira. 2008. Creditor Rights, Short Maturity Debt, and the Incentive to Manage Earnings, *Journal of Law & Economics* 51: 619-639.

- Francis, J., I. Khurana, X. Martin, and R. Pereira. 2008. Role of Firm-specific and Country - level Incentives for Voluntary IAS Adoptions. *European Accounting Review* 17: 331-360.
- Brockman, P., I. Khurana, and X. Martin. 2008. Voluntary Disclosures and Share Repurchases. *Journal of Financial Economics* 89: 175-191.
- Khurana, I., X. Martin, and R. Pereira. 2008. Does Cross-Listing Lead to Higher Firm Growth? *Review of Finance* 12: 293-322.
- Boone, J., I. Khurana, and K. Raman. 2008. Audit Firm Tenure and The Equity Risk Premium, *Journal of Accounting, Auditing, and Finance* 23: 115-140.
- Khurana, I., K. Raman, and D. Wang. 2006. Does the Threat of Private Litigation Increase the Predictive ability of Reported Earnings for Future Cash flows? International Evidence, *Journal of International Accounting Research* 5: 21-40.
- Khurana, I., and K. Raman. 2006. Do Investors Care about the Auditor's Economic Dependence on the Client? *Contemporary Accounting Research* 23: 977-1016.
- Khurana, I., R. Pereira, and X. Martin. 2006. Financial Development and the Cash Flow Sensitivity of Cash, *Journal of Financial and Quantitative Analysis* 41: 787-807.
- Khurana, I., R. Pereira, and X. Martin. 2006. Firm Growth and Disclosure: An Empirical Analysis, *Journal of Financial and Quantitative Analysis* 41 (2): 357-380.
- Francis, J., I. Khurana, and R. Pereira. 2005. Disclosure Incentives and Effects on Cost of Capital Around the World, *The Accounting Review* (October): 1125-1162.
- Khurana, I., and K. Raman. 2004. Are Big Four Audits in ASEAN Countries of Higher Quality Than Non-Big Four Audits? *Asia Pacific Journal of Accounting and Economics* 139-165.
- Khurana, I., and K. Raman. 2004. Litigation Risk and the Financial Reporting Credibility of Big Four vs. Non-Big Four Audits: Evidence from Anglo-American Countries. *The Accounting Review* (April): 473-495.
- Khurana, I., 2003. Discussion of International Comparative Analysis of the Association Between Board Structure and the Efficiency of Value-added by a Firm from its Physical Capital and Intellectual Capital Resources, *The International Journal of Accounting* 493-497.
- Khurana, I., R. Pereira, and K. Raman. 2003. Does Analyst Behavior Explain Market Mispricing of Foreign Earnings for US Multinational Firms? *Journal of the Accounting, Auditing and Finance* (Fall): 453-477.
- Khurana, I., and K. Raman. 2003. Are Fundamentals Priced in the Bond Market? *Contemporary Accounting Research* (Fall): 465-494.
- Francis, J., I. Khurana, and R. Pereira. 2003. Role of Accounting and Auditing in Corporate Governance, and the Development of Financial Markets Around the World, *Asia Pacific Journal of Accounting and Economics* (June): 1-30.
- Khurana, I., and M. Kim. 2003. Value Relevance of Fair Value Disclosures in the Banking Industry, *Journal of Accounting and Public Policy* (January/February): 19-42.
- Johnson, V., I. Khurana, and J. Reynolds. 2002. Audit Tenure and the Quality of Financial Reports, *Contemporary Accounting Research* (Fall): 637-660.
- Khurana, I., R. Pettway, and K. Raman. 2001. Liability Equivalence of Unfunded Nuclear Decommissioning Costs, *Journal of Accounting and Public Policy* (Summer): 155-185.

- Khurana, I., and B. Lippincott. 2000. Restructuring and Firm Value: The Effects of Profitability and Restructuring Purpose, *Journal of Business, Finance and Accounting* (Nov/Dec): 1107-1129.
- Huffman, W., I. Khurana, K. Raman, and E. Wilson. 2000. Governmental Nonaudit Services and Choice of Incumbent/Non-Incumbent CPA Firm, *Journal of Public Budgeting, Accounting & Financial Management* (Winter): 509-544.
- Boatsman, J., I. Khurana, and M. Loudder. 2000. The Economic Implications of Proposed Changes in the Accounting for Nuclear Decommissioning Costs, *Accounting Horizons* (June): 211-233.
- Lawrence, C., and I. Khurana. 1997. Superfund Liabilities and Governmental Reporting Entities: An Empirical Analysis, *Journal of Accounting and Public Policy* (Summer): 155-186.
- Loudder, M., D. Wells and I. Khurana. 1997. Firms in Which Cash Flows Dominate Earnings in the Valuation Process, *Journal of Accounting and Finance Research*: 41-50.
- Loudder, M., I. Khurana, and J. Boatsman. 1996. Market Valuation of Regulatory Assets in Public Utilities, *The Accounting Review* (July): 357-373.
- Johnson, V., and I. Khurana. 1995. Auditor Reporting for Bankrupt Companies: The Impact of SAS No. 59, *Research in Accounting Regulation*: 3-22.
- Wilson, E., I. Khurana, and D. Albrecht. 1995. Client Financial Condition and Market Reaction to Auditor Changes, *Advances in Accounting*: 153-168.
- Khurana, I., and M. Loudder. 1994. The Economic Consequences of SFAS 106 on Rate-Regulated Enterprises, *The Accounting Review* (April): 38-51.
- Johnson, V., and I. Khurana. 1994. Voluntary Disclosures and Rule 144A Private Debt Placements, *International Journal of Accounting*: 136-145.
- Hamill, J., and I. Khurana. 1994. The Effect of Repeal of the Capital Gain Preference on Venture-Backed Companies, *The Journal of Small Business Finance*: 97-109.
- Johnson, V., and I. Khurana. 1993. Companies in Trouble: What are the Auditor's Responsibilities? *Journal of Commercial Lending* (December): 52-57.
- Arunachalam, V., and I. Khurana. 1993. Public Accounting Certification Programs in Canada and the U.S.A., *Accountant's Journal* (October): 80-82.
- Arunachalam, V., and I. Khurana. 1993. Dual Designations: Reciprocity Comes to Accountancy, *CA Magazine* (September): 28-33.
- Arunachalam, V., and I. Khurana. 1992. An Analysis of the American CPA and Indian CA Certification Programs, *Chartered Accountant* (November): 383-389.
- Loudder, M., I. Khurana, R. Sawyer, C. Cordery, C. Johnson, J. Lowe, and R. Wunderle. 1992. The Information Content of Audit Qualifications, *Auditing: A Journal of Practice & Theory* (Spring): 69-82.
- Khurana, I., 1991. Security Market Effects Associated with SFAS No. 94 Concerning Consolidation Policy, *The Accounting Review* (July): 611-621.
- Schultz, J., J. Meade, and I. Khurana. 1990. Differences in Accounting Faculty Perceptions of Relative Job Satisfaction, *The Accounting Educators' Journal* (Summer): 11-22.
- Schultz, J., J. Meade, and I. Khurana. 1989. The Changing Role of Teaching, Research and Service in the Promotion and Tenure Decision for Accounting Faculty, *Issues in Accounting Education* (Spring): 109-119.

RESEARCH GRANTS

PWC Inquiries Grant, Winter 2019
University of Missouri-Columbia: Provost's Research Leave Program, Winter 2019, Winter 2011, Winter 1998.
University of Missouri System: Research Council Grant, Winter 2011
KPMG and University of Illinois Business Measurement Research Program (with Professor Raman), 2004
University of Missouri System: Research Board Grant, \$12,500, Summer 1997
University of Missouri-Columbia: Research Council Grants Program, \$2,500, 1997
University of Missouri-Columbia: Research Council Small Grants Program, \$500, 1989
College of Business: Financial Research Institute's Research Grants Program, \$3,800, 2002; \$3,800, 2001; \$3,800, 1996; \$3,800, 1995; \$3,500, 1994; \$3,000, 1993
College of Business: Research Incentive Fund Grants Program, \$ 600, 2001; 400, 1996
Arizona State University: Students Association Research Grant, \$1,000, 1989

EDITORIAL & REVIEW ACTIVITIES

Editor, *Journal of International Accounting Research*, June 2020 - Present
Editorial Board Member, *Journal of International Business Studies*, January 2020 – December 2022
Editorial Board Member, *The Accounting Review*, 2005-Present
Editorial Board Member, *Journal of International Accounting, Auditing & Taxation*, 2003-2011, 2017-Present
External Reviewer, Promotion and Tenure decisions at several universities, 2000-Present
Associate Editor, *Asia-Pacific Journal of Accounting & Economics* 2010-2017
Editorial Board Member, *Contemporary Accounting Research* 2008- 2012
Editorial Board Member, *Journal of International Accounting Research* 2011-Present
Editorial Board Member, *Auditing: A Journal of Practice & Theory*, 2006-2011
Editorial Board Member, *International Journal of Accounting*, 2002-2010
Associate Editor, *Issues in Accounting Education*, 2001-2004
Editorial Board Member, *Issues in Accounting Education*, 1998-2000
Reviewer for several journals including *The Accounting Review*, *Contemporary Accounting Research*, *Journal of Accounting Research*, *Journal of Accounting and Economics*, *Journal of Accounting and Public Policy*, *Review of Accounting Studies*, *Journal of Business, Finance & Accounting*, and *Auditing: A Journal of Practice & Theory*
Reviewer, American Accounting Association National Meetings
Reviewer, American Accounting Association Midwest Regional Meetings

COURSES TAUGHT AT UNIVERSITY OF MISSOURI-COLUMBIA

Intermediate Accounting I and II
Advanced Accounting
Financial Accounting Theory & Practice I, II, and III
Accounting & Strategic Business Analysis
Ph.D. Seminar in Capital Markets Research

Ph.D. Seminar (Special topics-International finance/accounting)
Ph.D. Seminar (Auditing)
Ph.D. Seminar (Introduction to Research Methods)

SERVICE

Ph.D. coursework and examination committees

Served as a member of Ph.D. coursework committees and of Ph.D. examination committees of several students

Dissertation committees

Served as a chair, co-chair, and a member on several dissertation committees

Academic/professional organizations

Chair, 2023 AAA International Accounting Section Dissertation Award Committee
Co-chair, 2022 AAA International Accounting Section Research Committee
Member, 2020-2021 Distinguished Contributions to Accounting Literature Award Selection Committee
Discussion Group leader, AAA New Faculty Consortium, February 2009, February 2010
Presenter, Canadian Accounting Association Doctoral Consortium, November 2008
Presenter, AAA International Accounting Section Doctoral Consortium, February 2008
Member, Federation of School of Accountancy/AAA Valuation Subcommittee, 2007
Financial Accounting Reporting Section Liaison for 2006 AAA Annual Meeting, 2005-2006
Member, American Accounting Association (AAA) International Accounting Section Annual Meeting Committee, 2003-2004
President, AAA *Mid-West Region*, 2001-2002
Member, AAA Council, 2001-Present
Program Chair, AAA *Mid-West Region Meeting* held in St. Louis, April 2001
Vice President-Academic, AAA *Mid-West Region*, 1999-2001
Member, AAA *Mid-West Region Steering Committee*, 1998-Present
Member, AAA *SEC Liaison Committee*, 1996-97

Committees at the University of Missouri (MU) Level

Member, MU *Research Council*, 1998-2000; 2024-Present
Member, MU External Awards Committee 2024-Present
Member, Recruiting Committee for selection of Vice-President of Advancement, 2019
Member, Promotion & Tenure Committee 2015-2017
Member, UMSL, *Ad Personam* Committee 2004-2005
Member, MU *Faculty Diversity Advisory Council*, 2000-2001
Member, MU *Mission Enhancement (Quality of Life) Committee*, 1999-2000
Member, MU *Research Council*, 1998-2000
Member, MU *Library Committee*, 1998-99, 1997-98

Committees at the College of Business (COB) Level

Member, Enhance Research Profile Task Force Spring 2024

Member, COB Research Excellence Committee 2019-2022
Chair, COB Promotion & Tenure Committee, 2015-2017, 2020-21
Member, COB Promotion & Tenure Committee, 2006-2014, 2021-22
Member, Academic Research Priority Task Force, 2009-2011
Chair, COB Research Committee, 2003
Member, COB *Financial Research Institute Director Search and Screening* Committee, 2001-02
Chair, COB *Diversity* Committee, 2000-2002
Member, COB *Outstanding Staff Award Selection* Committee 2000-01
Member, COB *Research* Committee, 1997-2003; 2004
Member, COB *Ph.D. Policy* Committee, 1996-97, 1995-96
Member, COB *Committee to Review Professional Research Center*, 1996-97
Member, COB *MBA Policy* Committee, 1998-99, 1994-95
Member, COB *Finance Department Recruiting* Committee, 1993-94
Member, COB of B&PA *Ad hoc Database* Committee, 1994-95; 1993-94
Member, COB *Associate Dean Search* Committee, 1992-93

Committees at the School of Accountancy (SOA) Level

Chair, SOA *Promotion and Tenure* Committee, 2006-2018, 2020-21
Chair, SOA *Recruiting* Committee, 2021-22, 2020-2021, 2017-18, 2012-13, 2011-12, 2003-2004, 2002-2001
Member, SOA *Recruiting* Committee, 2021-22, 2019-20, 2017-18, 2009-10, 2005-06, 2004-05, 2001-02, 1998-99, 1994-95
Member, SOA *Research* Committee, 1993-Present; 1990-91
Member, SOA *Promotion and Tenure* Committee, 1996-Present
Member, SOA *Ph.D. Advisory* Committee, 1992-Present
Member, SOA *Peer Teaching Evaluation* Committee, 1999-00; 1994-95
Member, SOA *Overall Performance Review* Committee, 1999-00; 1994-95
Member, SOA *Committee to Examine Instructional and Professional Technology Needs*, 1996-97
Member, SOA *Scholarship* Committee, 1994-95; 1990-91
Member, SOA *Soft Money Review* Committee, 1993-94
Chair, SOA *Scholarship* Committee, 1991-92; 1992-93