

FRED BERESKIN

CONTACT INFORMATION 443 Cornell Hall bereskinf@missouri.edu
University of Missouri
Columbia, MO 65201

EMPLOYMENT Assistant Professor of Finance University of Missouri 2018-Present
Visiting Assistant Professor of Finance Drexel University 2016-2017
Assistant Professor of Finance University of Delaware 2010-2018

EDUCATION Ph.D. Finance University of Rochester 2010
Minor: Accounting
M.S. Business Administration University of Rochester 2007
B.Math. Business Administration University of Waterloo 2004

RESEARCH INTERESTS Corporate Finance
Corporate Governance
Corporate Social Responsibility
Law & Economics
Innovation

PUBLICATIONS **“CEO compensation contagion: Evidence from an exogenous shock,”**
with David Cicero
Journal of Financial Economics, 107(2), February 2013
Summary in *Finance and Accounting Memos*, 1(2), Summer 2014

“The effect of cultural similarity on mergers and acquisitions,” with
Seong Byun, Micah Officer, and Jong-Min Oh
Journal of Financial and Quantitative Analysis, 53(5), October 2018
Featured in *Harvard Law School Corporate Governance Forum*
Featured in *Transaction Advisors*

**“Whistle blowing, forced CEO turnover and misconduct: The role
of socially minded employees and directors,”** with Terry Campbell and
Simi Kedia
Management Science, 66(1), January 2020

**“The real effects of real earnings management: Evidence from inno-
vation,”** with Po-Hsuan Hsu and Wendy Rotenberg
Contemporary Accounting Research, 35(1), Spring 2018

**“Corporate philanthropy, research networks, and collaborative inno-
vation,”** with Terry Campbell and Po-Hsuan Hsu
Financial Management, 45(1), Spring 2016
Featured in *The Chronicle of Philanthropy* and *The Medicine Maker*

“Mechanisms of board turnover: Evidence from backdating,” with Clifford Smith

Journal of Applied Corporate Finance, 26(2), Spring 2014

Best paper award semi-finalist, FMA 2012

Featured in *Harvard Law School Corporate Governance Forum*

Featured in *CFA Digest*, 44(12)

“Do credit rating concerns lead to better corporate governance? Evidence from Korea,” with Bushik Kim and Dongchuhl Oh

Pacific-Basin Finance Journal, 35(B), November 2015

Featured in *The Financial News* (in Korean)

“Corporate philanthropy and innovation: The case of the pharmaceutical industry,” with Po-Hsuan Hsu

Journal of Applied Corporate Finance, 28(2), Spring 2016

Featured in *The Medicine Maker*

WORKING
PAPERS

“Injunction risk, technology commercialization, and profitability”
with Po-Hsuan Hsu and Huijun Wang

“Technological similarity and the market for managerial talent,” with Seong Byun and Jong-Min Oh

“Managerial myopia and the success of brand innovation,” with Po-Hsuan Hsu, Ke Na, and Wendy Rotenberg

Best paper award semi-finalist, FMA 2018

CONFERENCE
PROCEEDINGS

“Executive succession and organizational innovation,” with Ciaran Heavey, Po-Hsuan Hsu, and Zeki Simsek

Academy of Management Best Paper Proceedings (for top 10% papers in the conference program), Organization & Management Theory, October 2013

TEACHING
EXPERIENCE

Instructor (University of Missouri)

Corporate Finance Ph.D. seminar

Topics seminar in finance Ph.D.

Investments (Undergraduate and Masters elective)

Instructor (University of Delaware)

Principles of Finance (Undergraduate core and Honors section; twice nominated for university’s prestigious Excellence in Teaching Award)

Corporate Governance (MBA and MS elective)

Investments (Undergraduate elective)

Instructor (Drexel University)

Investment, Securities, and Markets (Undergraduate core)
Investment Management (MBA and MS core)

Instructor (University of Rochester)

Core Economics (MS core)

JOURNAL
REFEREE
SERVICE

Journal of Finance, Review of Financial Studies, Journal of Financial and Quantitative Analysis, Management Science, Asia-Pacific Journal of Financial Studies, British Journal of Management, Corporate Governance: An International Review, Finance Research Letters, Financial Review, Journal of Banking and Finance, Journal of Business Ethics, Journal of Corporate Finance, Journal of Economics and Business, Journal of Empirical Finance, Journal of Financial Research, Journal of International Business Studies, Journal of the Japanese and International Economies, Review of Quantitative Finance and Accounting

HONORS &
AWARDS

University of Missouri

Winemiller Research Excellence Award (2019)

University of Delaware

MBA Curriculum Grant (2016)
IRRC Research Grant (2013)
General University Research Grant (2011, 2017)
Nominated for Excellence in Teaching Award (2011, 2012)

University of Rochester

Instructor teaching award
Lab instructor teaching award
Doctoral fellowship
Performance awards for highest grades in doctoral
qualifying and core exams

CFA Institute

CFA Institute Scholarship

American Finance Association

Annual meeting travel grant

University of Waterloo

Graduated with highest distinction (2004)
Dean's Honors List (1999-2004)
Accenture Award (2003; leadership, academic achievement)
Dixon Award (2003; academic achievement)

Hudson's Bay Co. Scholarship (2001; leadership, extracurricular activities)

RESEARCH PRESENTATIONS	<p>2019: University of Guelph, University of Missouri (Trulaske Research Day)</p> <p>2018: Financial Management Association, UMass-Lowell</p> <p>2017: Miami University, University of Arkansas, University of Kansas, University of Mississippi, University of Missouri, University of Toronto</p> <p>2015: University of Waterloo</p> <p>2014: Korea-America Economic Association, Schulich-JCF Conference on Financial Market Misconduct, University of Delaware Corporate Governance Conference, International Risk Management Conference, Financial Management Association, University of Calgary, Wilfrid Laurier University</p> <p>2013: CGIR-Schulich Conference on Entrepreneurship, Drexel University, Lehigh University, McMaster University, Northern Finance Association, University of Guelph</p> <p>2012: Financial Management Association, CFA-FAJ-Schulich Conference on Financial Fraud</p> <p>2011: Eastern Finance Association, European Financial Management Association, Financial Management Association, International Paris Finance Conference, Kauffman Foundation Conference on Empirical Entrepreneurship, Villanova University</p> <p>2010: University of Delaware, University of Arizona, University of Guelph, University of Rochester, Financial Management Association, Netspar</p>
CONFERENCE DISCUSSIONS	<p>Financial Intermediation Research Society (2014)</p> <p>Financial Management Association (2009-2012, 2014, 2016, 2017, 2019)</p> <p>International Paris Finance Conference (2011)</p> <p>Mid-Atlantic Finance Conference (2011)</p> <p>Midwest Finance Conference (2019)</p> <p>Netspar (2010)</p> <p>Northern Finance Association (2013, 2014)</p> <p>Schulich-CFA Annual Conference (2011, 2012, 2014)</p> <p>University of Delaware Corporate Governance Conference (2010, 2012)</p>
EXTERNAL GRANT AND CONFERENCE REVIEWS	<p>Social Sciences and Humanities Research Council of Canada (SSHRC) Insight Grant, 2015 MIT Asia Conference in Accounting</p>
CONFERENCE PROGRAM COMMITTEES	<p>Drexel Corporate Governance Conference (2017), Financial Management Association (2013, 2015-2020), Midwestern Finance Association (2013), Northern Finance Association (2015-2020)</p>
SERVICE AT UNIVERSITY OF MISSOURI	<p>Ph.D. program coordinator for finance department; Ph.D. committee (2019-present)</p> <p>Seminar series coordinator (2019-present)</p> <p>College budget committee (2019-2020)</p> <p>College undergraduate policy committee statistics review (2020)</p>

Finance department undergraduate curriculum review (2019)

INDUSTRY AND COMMUNITY EXPERIENCE	4/2003-12/2003 5/2002-8/2002 9/2001-12/2001 2003-2004 and 2011-Present	Legg Mason Canada , Fixed Income Analyst Bank of Nova Scotia , Treasury Risk Analyst CIBC World Markets , Credit Risk Analyst Various non-profit organizations, Board of Directors
PROFESSIONAL CERTIFICATION	CFA Institute Chartered Financial Analyst	