

**John T. Bush**  
University of Missouri  
Robert J. Trulaske, Sr. College of Business  
700 Tiger Ave  
Columbia, MO 65211

## **EDUCATION**

**Ph.D.**            **Arizona State University**  
Management/Organizational Behavior

**B.S.**            **Florida State University**  
Bachelor of Science, Accounting

## **ACADEMIC EMPLOYMENT**

**University of Missouri, Robert J. Trulaske, Sr. College of Business**  
Assistant Professor (2020 – present)

## **PUBLISHED WORK**

**Bush, J. T.**, Baer, M. D., Welsh, D. T., Outlaw, R., Garud, N., & Sessions, H. (conditional accept). To what do I owe this visit? Drawbacks and benefits of in-role and non-role intrusions. *Journal of Management*.

Mai, M. K., Welsh, D. T., Wang, F., **Bush, J. T.**, & Jiang, K. (In press). Supporting Creativity or Creative Unethicality? Empowering Leadership and the Role of Performance Pressure. *Journal of Business Ethics*.

Thiel, C. E., Bonner, J. M., **Bush, J. T.**, Welsh, D. T., & Pati, R. (In press). Rationalize or Reappraise? How envy and Cognitive Reappraisal Shape Unethical Contagion. *Personnel Psychology*.

**Bush, J. T.**, Welsh, D. T., Baer, M. D., & Waldman, D. A. (2021). Discouraging unethicality versus encouraging ethicality: Unraveling the differential effects of prevention- and promotion-focused ethical leadership. *Personnel Psychology*.

**Bush, J. T.**, & Balven, R. M. (2021). Catering to the crowd: An HRM perspective on crowd worker engagement. *Human Resource Management Review*.

Newton, D. W., LePine, J. A., Kim, J. K., Wellman, N., & **Bush, J. T.** (2020). Taking engagement to task: The nature and functioning of task engagement across transitions. *Journal of Applied Psychology*.

**Bush, J. T.** (2020). Win-Win-Lose? Sustainable HRM and the promotion of unsustainable employee outcomes. *Human Resource Management Review*.

Welsh, D. T., **Bush, J. T.**, Thiel, C. E., & Bonner, J. M. (2019). Reconceptualizing goal setting's dark side: The ethical consequences of learning versus outcome goals. *Organizational Behavior and Human Decision Processes*.

**Bush, J. T.**, LePine, J. A., & Newton, D. W. (2018). Teams in transition: An integrative review and synthesis of research on team task transitions and propositions for future research. *Human Resource Management Review*.

### **MANUSCRIPTS UNDER REVIEW**

Thiel, C. E., Bonner, J. M., **Bush, J. T.**, & Welsh, D. T. (1<sup>st</sup> revision). [Monitoring]. *Journal of Management*.

**Bush, J. T.**, Ho, G. C. C., Welsh, D. T., Thiel, C. E., & Bonner, J. M. (under review). [Negative behavior]. *Academy of Management Annals*.

### **CONFERENCE PRESENTATIONS**

Mai, M. K., Welsh, D. T., Wang, F., Jiang, K., & Bush, J. T. **Supporting Creativity or Creative Unethicality? Empowering Leadership and the Role of Performance Pressure**. Presentation at the 79<sup>th</sup> Annual Meeting of the Academy of Management, Boston, MA.

Thiel, C. Bonner, K., & Bush, J. T., Welsh, D. T. **Everyday Moral Heroes Reappraise: Moral Engagement in the Face of Unethical Social Influence**. Presentation at the 78<sup>th</sup> Annual Meeting of the Academy of Management, Chicago, IL.

Bush, J. T., Baer, M. D., Garud, N., Outlaw, R., & Sessions, H. **Thanks for stopping by! A daily examination of the costs and benefits of workplace intrusions**. Presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Welsh, D. T., Thiel, C. Bonner, K., & Bush, J. T. **Reconceptualizing goal setting's dark side: The ethical consequences of learning versus outcome goals**. Presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Newton, D. W., LePine, J. A., Kim, J. K., Wellman, N., & Bush, J. T. **Effectiveness in multifaceted work: Engagement as a mixed blessing in task transitions**. Presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Yam, K. C., Welsh, D. T., He, W., Bush, J. T. **Tough Love: Examining the Moderating Effects of Perceived Motives in Abusive Supervision**. Presentation at the 76<sup>th</sup> Annual Meeting of the Academy of Management, Anaheim, CA.

Newton, D. W., LePine, J. A., Wellman, N., Kim, J. K., Bush, J. T. **Residual Engagement and its Implications to Subsequent Engagement and Effectiveness**. Presentation at the 76<sup>th</sup> Annual Meeting of the Academy of Management, Anaheim, CA.

## **TEACHING EXPERIENCE**

Human Resource Management  
Organizational Behavior

## **REVIEWING**

Personnel Psychology (*ad hoc*)  
Organizational Behavior and Human Decision Processes (*ad hoc*)  
Journal of Occupational and Organizational Psychology (*ad hoc*)  
Human Resource Management Journal (*ad hoc*)

## **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

Academy of Management

## **AWARDS**

AOM Outstanding Reviewer Award, OB Division, 2017.