

John T. Bush
University of Missouri
Robert J. Trulaske, Sr. College of Business
700 Tiger Ave
Columbia, MO 65211

EDUCATION

Ph.D. **Arizona State University**
Management/Organizational Behavior

B.S. **Florida State University**
Bachelor of Science, Accounting

ACADEMIC EMPLOYMENT

University of Missouri, Robert J. Trulaske, Sr. College of Business
Assistant Professor (2020 – present)

PUBLISHED WORK

Bush, J. T., Welsh, D. T., Baer, M. D., & Waldman, D. A. (In press). Discouraging unethicity versus encouraging ethicality: Unraveling the differential effects of prevention- and promotion-focused ethical leadership. *Personnel Psychology*.

Thiel, C. E., Bonner, J. M., **Bush, J. T.**, Welsh, D. T., & Pati, R. (In press). Rationalize or Reappraise? How envy and Cognitive Reappraisal Shape Unethical Contagion. *Personnel Psychology*.

Bush, J. T., & Balven, R. M. (In press). Catering to the crowd: An HRM perspective on crowd worker engagement. *Human Resource Management Review*.

Bush, J. T. (In press). Win-Win-Lose? Sustainable HRM and the promotion of unsustainable employee outcomes. *Human Resource Management Review*.

Newton, D. W., LePine, J. A., Kim, J. K., Wellman, N., & **Bush, J. T.** (2020). Taking engagement to task: The nature and functioning of task engagement across transitions. *Journal of Applied Psychology*.

Welsh, D. T., **Bush, J. T.**, Thiel, C. E., & Bonner, J. M. (2019). Reconceptualizing goal setting's dark side: The ethical consequences of learning versus outcome goals. *Organizational Behavior and Human Decision Processes*.

Bush, J. T., LePine, J. A., & Newton, D. W. (2018). Teams in transition: An integrative review and synthesis of research on team task transitions and propositions for future research. *Human Resource Management Review*.

MANUSCRIPTS UNDER REVIEW

Bush, J. T., Baer, M. D., Welsh, D. T., Garud, N., Outlaw, R., Sessions, H., & Matta, F. K. (1st revision). [Workplace interruptions]. *Organizational Behavior and Human Decision Processes*.

Mai, M. K., Welsh, D. T., Wang, F., Jiang, K., & **Bush, J. T.** (under review). [Creative unethicality]. *Organizational Behavior and Human Decision Processes*.

Thiel, C. E., Bonner, J. M., **Bush, J. T.**, & Welsh, D. T. (under review). [Monitoring]. *Personnel Psychology*.

CONFERENCE PRESENTATIONS

Mai, M. K., Welsh, D. T., Wang, F., Jiang, K., & Bush, J. T. **Supporting Creativity or Creative Unethicality? Empowering Leadership and the Role of Performance Pressure.** Presentation at the 79th Annual Meeting of the Academy of Management, Boston, MA.

Thiel, C. Bonner, K., & Bush, J. T., Welsh, D. T. **Everyday Moral Heroes Reappraise: Moral Engagement in the Face of Unethical Social Influence.** Presentation at the 78th Annual Meeting of the Academy of Management, Chicago, IL.

Bush, J. T., Baer, M. D., Garud, N., Outlaw, R., & Sessions, H. **Thanks for stopping by! A daily examination of the costs and benefits of workplace intrusions.** Presentation at the 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Welsh, D. T., Thiel, C. Bonner, K., & Bush, J. T. **Reconceptualizing goal setting's dark side: The ethical consequences of learning versus outcome goals.** Presentation at the 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Newton, D. W., LePine, J. A., Kim, J. K., Wellman, N., & Bush, J. T. **Effectiveness in multifaceted work: Engagement as a mixed blessing in task transitions.** Presentation at the 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Yam, K. C., Welsh, D. T., He, W., Bush, J. T. **Tough Love: Examining the Moderating Effects of Perceived Motives in Abusive Supervision.** Presentation at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.

Newton, D. W., LePine, J. A., Wellman, N., Kim, J. K., Bush, J. T. **Residual Engagement and its Implications to Subsequent Engagement and Effectiveness.** Presentation at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.

TEACHING EXPERIENCE

Arizona State University, W.P. Carey School of Business:

Human Resource Management

Organizational Behavior

REVIEWING

Organizational Behavior and Human Decision Processes (*ad hoc*). 2019-Present.

Human Resource Management Journal (*ad hoc*). 2018-Present

Academy of Management Annual Meeting. 2016-Present

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

Academy of Management

AWARDS

AOM Outstanding Reviewer Award, OB Division, 2017.