Curriculum Vitae Inder K. Khurana **Geraldine Trulaske Chair in Accountancy**

May 2024

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EDUCATION

Ph.D., Arizona State University, 1989 Major Area: Accounting

Minor Area: Finance

M.I.M., American Graduate School of International Management (Thunderbird), 1985 Major Area: International Finance

B. Commerce, Delhi University, 1978 Major Area: Accounting

PROFESSIONAL CERTIFICATION

Chartered Accountant (CA), India

ACADEMIC EXPERIENCE

Professor, School of Accountancy, University of Missouri-Columbia, 2003-present Associate Professor, School of Accountancy, University of Missouri-Columbia, 1995-02

Assistant Professor, School of Accountancy, University of Missouri-Columbia, 1989-94 Research Assistant, School of Accountancy, Arizona State University, 1986-88 Teaching Assistant, American Graduate School of International Management (Thunderbird), 1984-85

PROFESSIONAL EXPERIENCE

Finance & Accounts Officer, Larsen & Toubro Limited, Bombay, India, 1982-84 Audit Senior, Thakur, Vaidyanath Aiyar & Co., New Delhi, India, 1978-81

AWARDS/RECOGNITIONS

Semifinalist for Best Paper (corporate finance) Award — FMA Annual Meeting, 2023 American Accounting Association's Journal of International Accounting Research Best Paper Award, 2019

Research Leave, Spring 2019

MU Southeastern Conference (SEC) Professor of the Year, 2018

- Robert J. Trulaske, Sr. College of Business: Distinguished Research Achievement Award, 2016, 2011, 2006
- Teaching excellence award funded by Williams-Keepers, April 2009
- Accounting Graduating Class (University of Missouri) Teaching Award: May 2007, May 2009
- The Vernon Zimmerman Best Paper Award: 19th Asian Pacific Conference on International Accounting Issues, November 13, 2007.
- American Accounting Association: International Accounting Section's Journal of International Accounting Research Best Manuscript Award, January 2007
- College of Business: Harry Hall Trice Faculty Research Award, 2006, 1996
- PWC etax competition: Award for being the faculty advisor to the team selected to represent University of Missouri-Columbia for the national competition, 2005
- Accounting Graduating Class (University of Missouri): Faculty Member Who Contributed the Most to Our Education Award, May 2004; May 2001
- Financial Research Institute Annual Symposium: Best paper presentation award, November 2002, November 2001
- MU William T. Kemper Teaching Fellowship Award, 1997
- College of Business: Raymond F. and Mary A. O'Brien Excellence in Teaching Award, 1996-97
- Beta Alpha Psi: Accountant of the Year Award, 1996
- College of Business and Public Administration (B&PA): Professor of the Year Award of the Kansas City B&PA Alumni Chapter, 1993
- Association of Accountancy Students: Professor of the Semester Award, Fall 1991
- Barton Kyle Yount Award at Thunderbird for excellence in scholarship, accomplishment and character, Fall 1985

HONORS/DISTINCTIONS:

- Geraldine Trulaske Chair in Accountancy, 2015-Present
- KPMG/Joseph A. Silvoso Professorship at University of Missouri-Columbia, 2009-2014 Deloitte Professorship at University of Missouri, 2005-2008
- President, American Accounting Association Mid-West Region, 2001-2002
- Andersen/Joseph A. Silvoso Distinguished Professorship at University of Missouri, 2001-2004
- Baird, Kurtz & Dobson Faculty Fellowship at University of Missouri, 1995-2000
- University of Missouri Institute of Information Technology (MUITT) Summer Institute Fellow, 1996

University of Missouri Doctoral Faculty, 1994-Present

- Who's Who Among America's Teachers, 1994
- College of Business Nominee: Provost's Outstanding Junior Faculty Award, 1992; 1993

PRIMARY AREAS OF TEACHING & RESEARCH

Teaching: Financial Accounting Theory and Practice, Financial Statement Analysis Research: Financial Accounting and Auditing

PUBLICATIONS

- Francis, J., N. Golshan, and I. Khurana. 2024. Local Peers and Corporate Reporting Behavior *Journal of Accounting and Public Policy* 43: January–February, 107174
- Khurana, I. and R. Zhong. 2023. Employee-shareholder Conflicts and Earnings Opacity. *Contemporary Accounting Research* (in press).
- Golshan, N., I. Khurana, and F. Silva. 2023. Financial Transparency, Labor Productivity, and Real Wages; Evidence from Mandatory IFRS Adoption *Journal of International Accounting Research* 22(3): 31-61.
- Baer, L., I. Khurana, and H. Kyung. 2023. Internal Control and the Insider versus Outsider CEO Choice. *Journal of Management Accounting Research* 35(2): 43-68.
- Boone, J., I. Khurana, and K.K. Raman. 2023. Accounting Estimation Intensity, Auditor Estimation Expertise, and Managerial Bias. *Accounting Horizons* 37 (2):19-46.
- Boone, J., I. Khurana, and K.K. Raman. 2022. Accounting Estimation Intensity, Analyst Following, and Earnings Forecast Properties. *Advances in Accounting* 59 <u>https://doi.org/10.1016/j.adiac.2022.100627</u>.
- Khurana, I., and R. Zhong. 2021. Bank Audit Regulations and Reporting Quality. *Journal of International Accounting Research* 20 (3): 81–116.
- Khurana, I., and H. Kyung. 2021. Internal Control Material Weakness and CEO Recruitment Journal of Business, Finance & Accounting 48 (9-10): 1940-1987.
- Khurana, I., N. Lundstrom, and K. Raman. 2021. PCAOB Inspections and the Differential Audit Quality Effect for Big 4 and Non-Big 4 U.S. Auditors. *Contemporary Accounting Research* 38(1): 376-411.
- Khurana, I., and L. Zhao. 2019. Does the JOBS Act Reduce Compliance Costs of EGCs?: JOBS Act and Audit Fees. *Auditing: A Journal of Practice & Theory* 38(4): 151-175.
- Khurana, I., and W. Wei. 2019. International Mergers and Acquisitions Laws, the Market for Corporate Control, and Accounting Conservatism *Journal of Accounting Research* 57(1): 241-290.
- Asthana, S., I. Khurana, and K. Raman. 2019. Fee Competition Among Big 4 auditors and Audit Quality. *Review of Quantitative Finance and Accounting* 52(2), 403-438.
- Khurana, I., W. Moser, and K. Raman. 2018. Tax Avoidance, Managerial Ability and Investment efficiency *ABACUS* 54(4): 547-575.
- Brockman, P., I. Khurana, and R. Zhong. 2018. Societal Trust and Open Innovation. *Research Policy*. <u>https://doi.org/10.1016/j.respol.2018.07.010</u>.
- Boone, J., I. Khurana, and K. Raman. 2018. Audit Market Response to PCAOB Censures of US Big 4 firms *European Accounting Review* https://doi.org/10.1080/09638180.2018.1504687
- Baugh, M., J. Boone, I. Khurana, and K. Raman. 2018. Did the 2005 Deferred Prosecution Agreement Adversely Impact KPMG's Audit Practice? Auditing: A Journal of Practice & Theory (in press) <u>https://doi.org/10.2308/ajpt-52015</u>
- Khurana, I., R. Pereira, and E. Zhang. 2018. Is Real Earnings Smoothing Harmful? Evidence from Firm-specific Stock Price Crash Risk. *Contemporary Accounting Research* 35 (1): 558-587.

- Khurana, I., Y. Li, and W. Wei. 2018. The Effects of Hedge Fund Interventions on Strategic Firm Behavior. *Management Science* 64 (9): 4094-4117.
- Gunn, J., I. Khurana, and S. Stein. 2018. Determinants and consequences of timely asset impairments during the financial crisis. *Journal of Business, Finance & Accounting* 45: 3-39.
- Beuselinck, C., P. Joos, I. Khurana, and S. van der Meulen. 2017. Which Analysts Benefited Most from Mandatory IFRS Adoption in Europe? *Journal of International Accounting Research* 16 (3): 171-190.
- Kang, T., I. Khurana, and C. Wang. 2017. International Diversification, SFAS 131, and Post-Earnings Announcement Drift. *Contemporary Accounting Research* 34 (4): 2152-2178.
- Boone, J., I. Khurana, and K. Raman. 2017. Spatial Competition in Local Audit Markets and the Fall-out on Deloitte from the 2007 PCAOB Censure. *Auditing: A Journal of Practice & Theory* 36(2): 1-19.
- Glendening, M., I. Khurana, and W. Wang. 2016. The Market for Corporate Control and Dividend Policies: Cross-Country Evidence from M&A Laws. *Journal of International Business Studies* 47(9): 1106-1134.
- Francis, J., S. Huang, and I. Khurana. 2016. The Role of International GAAP in Cross-Border Mergers and Acquisitions. *Contemporary Accounting Research* 33 (3): 1298-1330.
- Hallman, N., and I. Khurana. 2015. State pension liabilities and credit assessments. *Accounting Horizons* 29 (4): 943-967.
- Khurana, I., and C. Wang. 2015. Debt Maturity Structure and Accounting Conservatism. Journal of Business, Finance & Accounting 42 (1-2): 167-203.
- Boone, J., I. Khurana, and K. Raman. 2015. Did the 2007 PCAOB Disciplinary Order against Deloitte Have Information Value for Audit Market Participants? *The Accounting Review* 90: 405-441.
- Chen, L., and I. Khurana. 2015. The Impact of Eliminating the Form 20-F Reconciliation on Shareholder Wealth: Evidence from the U.S. Cross-listed Firms. *The Accounting Review* 90: 199-228.
- Dhaliwal, D., I. Khurana, and R. Pereira 2014. Product Market Competition and Conditional Conservatism. *Review of Accounting Studies* 1-37.
- Khurana, I., K. Raman, and D. Wang. 2013. Weakened Outside Shareholder Rights in Dual-Class Firms and Timely Loss Reporting. *Journal of Contemporary Accounting and Economics* 9: 203-220.
- Boone, J., I. Khurana, and K. Raman. 2013. Religiosity and Tax Avoidance. *Journal of American Taxation Association* 35: 53-84.
- Khurana, I., and W. Moser. 2013. Institutional Shareholders' Investment Horizons and Tax Avoidance *Journal of American Taxation Association* 35: 111-134.
- Boone, J., I. Khurana, and K. Raman. 2012. Audit Market Concentration and Auditor Tolerance for Earnings Management *Contemporary Accounting Research* 1171-1203.
- Khurana, I. and P. N. Michas. 2011. Mandatory IFRS Adoption and the U.S. Home Bias. *Accounting Horizons* 25: 729-754.
- Albring, S., I. Khurana, A. Nejadmalayer and R. Pereira. 2011. Managerial Compensation and the Debt Placement Decision. *Journal of Corporate Finance* 17: 1445-1456.

- Albring, S., D. Dhaliwal, I. Khurana, and R. Pereira. 2011. Short Term Incentive Effects of a Reduction in the NOL Carryback Period. *Journal of American Taxation Association* 23(2): 67-88.
- Boone, J., I. Khurana, and K. Raman. 2011. Litigation Risk and Abnormal Accruals *Auditing: A Journal of Practice & Theory* 30(2): 231-256.
- Francis, J., I. Khurana, X. Martin, and R. Pereira. 2011. The Relative Importance of Firm Incentives Versus Country Factors in the Demand for Assurance Services by Private Entities Contemporary Accounting Research 28(2): 487-516.
- Boone, J., I. Khurana, and K. Raman. 2010 Investor Pricing of CEO Equity Incentives. *Review of Quantitative Finance and Accounting* 36(3):417-435.
- Dhaliwal, D., I. Khurana, and R. Pereira. 2010. Firm Disclosure Policy and the Choice between Private and Public Debt. *Contemporary Accounting Research* 27(4): 1-34.
- Boone, J., I. Khurana, and K. Raman. 2010. Do the Big 4 and the Second-tier Firms Provide Audits of Similar Quality? *Journal of Accounting and Public Policy* 29(4): 330-352.
- Boone, J., I. Khurana, and K. Raman. 2009. Litigation Reform, Accounting discretion, and the cost of equity. *Journal of Accounting and Contemporary Economics* 5(2): 80-94.
- Francis, J., S. Huang, I. Khurana, and R. Pereira. 2009. Does Corporate Transparency Contribute to Efficient Resource Allocation? *Journal of Accounting Research* 943-989.
- Gupta, M., I. Khurana, and R. Pereira. 2008. Creditor Rights, Short Maturity Debt, and the Incentive to Manage Earnings, *Journal of Law & Economics* 51: 619-639.
- Francis, J., I. Khurana, X. Martin, and R. Pereira. 2008. Role of Firm-specific and Countrylevel Incentives for Voluntary IAS Adoptions. *European Accounting Review* 17: 331-360.
- Brockman, P., I. Khurana, and X. Martin. 2008. Voluntary Disclosures and Share Repurchases. *Journal of Financial Economics* 89: 175-191.
- Khurana, I., X. Martin, and R. Pereira. 2008. Does Cross-Listing Lead to Higher Firm Growth? *Review of Finance* 12: 293-322.
- Boone, J., I. Khurana, and K. Raman. 2008. Audit Firm Tenure and The Equity Risk Premium, *Journal of Accounting, Auditing, and Finance* 23: 115-140.
- Khurana, I., K. Raman, and D. Wang. 2006. Does the Threat of Private Litigation Increase the Predictive ability of Reported Earnings for Future Cash flows? International Evidence, Journal of International Accounting Research 5: 21-40.
- Khurana, I., and K. Raman. 2006. Do Investors Care about the Auditor's Economic Dependence on the Client? *Contemporary Accounting Research* 23: 977-1016.
- Khurana, I., R. Pereira, and X. Martin. 2006. Financial Development and the Cash Flow Sensitivity of Cash, *Journal of Financial and Quantitative Analysis* 41: 787-807.
- Khurana, I., R. Pereira, and X. Martin. 2006. Firm Growth and Disclosure: An Empirical Analysis, *Journal of Financial and Quantitative Analysis* 41 (2): 357-380.
- Francis, J., I. Khurana, and R. Pereira. 2005. Disclosure Incentives and Effects on Cost of Capital Around the World, *The Accounting Review* (October): 1125-1162.
- Khurana, I., and K. Raman. 2004. Are Big Four Audits in ASEAN Countries of Higher Quality Than Non-Big Four Audits? *Asia Pacific Journal of Accounting and Economics* 139-165.

- Khurana, I., and K. Raman. 2004. Litigation Risk and the Financial Reporting Credibility of Big Four vs. Non-Big Four Audits: Evidence from Anglo-American Countries. *The Accounting Review* (April): 473-495.
- Khurana, I., 2003. Discussion of International Comparative Analysis of the Association Between Board Structure and the Efficiency of Value-added by a Firm from its Physical Capital and Intellectual Capital Resources, *The International Journal of* Accounting 493-497.
- Khurana, I., R. Pereira, and K. Raman. 2003. Does Analyst Behavior Explain Market Mispricing of Foreign Earnings for US Multinational Firms? *Journal of the Accounting, Auditing and Finance* (Fall): 453-477.
- Khurana, I., and K. Raman. 2003. Are Fundamentals Priced in the Bond Market? *Contemporary Accounting Research* (Fall): 465-494.
- Francis, J., I. Khurana, and R. Pereira. 2003. Role of Accounting and Auditing in Corporate Governance, and the Development of Financial Markets Around the World, Asia Pacific Journal of Accounting and Economics (June): 1-30.
- Khurana, I., and M. Kim. 2003. Value Relevance of Fair Value Disclosures in the Banking Industry, *Journal of Accounting and Public Policy* (January/February): 19-42.
- Johnson, V., I. Khurana, and J. Reynolds. 2002. Audit Tenure and the Quality of Financial Reports, *Contemporary Accounting Research* (Fall): 637-660.
- Khurana, I., R. Pettway, and K. Raman. 2001. Liability Equivalence of Unfunded Nuclear Decommissioning Costs, *Journal of Accounting and Public Policy* (Summer): 155-185.
- Khurana, I., and B. Lippincott. 2000. Restructuring and Firm Value: The Effects of Profitability and Restructuring Purpose, *Journal of Business, Finance and Accounting* (Nov/Dec): 1107-1129.
- Huffman, W., I. Khurana, K. Raman, and E. Wilson. 2000. Governmental Nonaudit Services and Choice of Incumbent/Non-Incumbent CPA Firm, *Journal of Public Budgeting*, *Accounting & Financial Management* (Winter): 509-544.
- Boatsman, J., I. Khurana, and M. Loudder. 2000. The Economic Implications of Proposed Changes in the Accounting for Nuclear Decommissioning Costs, *Accounting Horizons* (June): 211-233.
- Lawrence, C., and I. Khurana. 1997. Superfund Liabilities and Governmental Reporting Entities: An Empirical Analysis, *Journal of Accounting and Public Policy* (Summer): 155-186.
- Loudder, M., D. Wells and I. Khurana. 1997. Firms in Which Cash Flows Dominate Earnings in the Valuation Process, *Journal of Accounting and Finance Research*: 41-50.
- Loudder, M., I. Khurana, and J. Boatsman. 1996. Market Valuation of Regulatory Assets in Public Utilities, *The Accounting Review* (July): 357-373.
- Johnson, V., and I. Khurana. 1995. Auditor Reporting for Bankrupt Companies: The Impact of SAS No. 59, *Research in Accounting Regulation*: 3-22.
- Wilson, E., I. Khurana, and D. Albrecht. 1995. Client Financial Condition and Market Reaction to Auditor Changes, *Advances in Accounting*: 153-168.
- Khurana, I., and M. Loudder. 1994. The Economic Consequences of SFAS 106 on Rate-Regulated Enterprises, *The Accounting Review* (April): 38-51.

Johnson, V., and I. Khurana. 1994. Voluntary Disclosures and Rule 144A Private Debt Placements, *International Journal of Accounting*: 136-145.

- Hamill, J., and I. Khurana. 1994. The Effect of Repeal of the Capital Gain Preference on Venture-Backed Companies, *The Journal of Small Business Finance*: 97-109.
- Johnson, V., and I. Khurana. 1993. Companies in Trouble: What are the Auditor's Responsibilities? *Journal of Commercial Lending* (December): 52-57.
- Arunachalam, V., and I. Khurana. 1993. Public Accounting Certification Programs in Canada and the U.S.A., *Accountant's Journal* (October): 80-82.
- Arunachalam, V., and I. Khurana. 1993. Dual Designations: Reciprocity Comes to Accountancy, *CA Magazine* (September): 28-33.
- Arunachalam, V., and I. Khurana. 1992. An Analysis of the American CPA and Indian CA Certification Programs, *Chartered Accountant* (November): 383-389.
- Loudder, M., I. Khurana, R. Sawyer, C. Cordery, C. Johnson, J. Lowe, and R. Wunderle. 1992. The Information Content of Audit Qualifications, *Auditing: A Journal of Practice & Theory* (Spring): 69-82.
- Khurana, I., 1991. Security Market Effects Associated with SFAS No. 94 Concerning Consolidation Policy, *The Accounting Review* (July): 611-621.
- Schultz, J., J. Meade, and I. Khurana. 1990. Differences in Accounting Faculty Perceptions of Relative Job Satisfaction, *The Accounting Educators' Journal* (Summer): 11-22.
- Schultz, J., J. Meade, and I. Khurana. 1989. The Changing Role of Teaching, Research and Service in the Promotion and Tenure Decision for Accounting Faculty, *Issues in Accounting Education* (Spring): 109-119.

WORKING PAPERS

- Chy, M., I. Khurana, and H. Kyung. 2024. Relevance of the SEC's Regulatory Oversight in Private Debt Contracting: Evidence from Cross-listed Foreign Firms (under 2nd round review at *Journal of Accounting Research*)
- Khurana, I., and R. Zhong. 2024. Lending Credibility from Peers: Financial Reporting Comparability and Implicit Contract Enforcement (under 1st round review at *Contemporary Accounting Research*)
- Chen, L. and I. Khurana. 2022. Using IFRS within the U.S.: The Case of Auditor Behavior (being revised for 4th round review at *Auditing: A Journal of Practice &Theory*)
- Khurana, I, K. Raman, and B. Yun. 2024. PCAOB International Inspections and US Companies' Exports (being revised for 2nd round submission at *Contemporary Accounting Research*)
- Khurana, I, and L. Zhao. 2024. Redacted disclosure and analysts' weighting of private and public information (Under 1st round review)
- Khurana, I., B. Li, K. Yeung, and E. Yu. 2023. Audit Partners' Cultural Heritage and Audit Outcomes. (being revised for 2nd round review at *Journal of Accounting & Economics*)
- Bai, Y., I. Khurana, and R. Wang. 2024. Patrolling the Securities Laws: Towards the SEC's Investigation of Founder-CEO Firms
- Khurana, I, Y. Li, and X. Xinyi. 2024. Skilled Immigration and Corporate Resource Adjustments: New Evidence from Cost Behavior and Labor Dynamics

RESEARCH GRANTS

PWC Inquiries Grant, Winter 2019

University of Missouri-Columbia: Provost's Research Leave Program, Winter 2019, Winter 2011, Winter 1998. University of Missouri System: Research Council Grant, Winter 2011 KPMG and University of Illinois Business Measurement Research Program (with Professor Raman), 2004 University of Missouri System: Research Board Grant, \$12,500, Summer 1997 University of Missouri-Columbia: Research Council Grants Program, \$2,500, 1997 University of Missouri-Columbia: Research Council Small Grants Program, \$500, 1989 College of Business: Financial Research Institute's Research Grants Program, \$3,800, 2002; \$3,800, 2001; \$3,800, 1996; \$3,800, 1995; \$3,500, 1994; \$3,000, 1993 College of Business: Research Incentive Fund Grants Program, \$ 600, 2001; 400, 1996 Arizona State University: Students Association Research Grant, \$1,000, 1989 **EDITORIAL & REVIEW ACTIVITIES** Editor, Journal of International Accounting Research, June 2020 - Present Editorial Board Member, Journal of International Business Studies, January 2020 -December 2022 Editorial Board Member, The Accounting Review, 2005-Present Editorial Board Member, Journal of International Accounting, Auditing & Taxation, 2003-2011, 2017-Present External Reviewer, Promotion and Tenure decisions at several universities, 2000-Present Associate Editor, Asia-Pacific Journal of Accounting & Economics 2010-2017 Editorial Board Member, Contemporary Accounting Research 2008-2012 Editorial Board Member, Journal of International Accounting Research 2011-Present Editorial Board Member, Auditing: A Journal of Practice & Theory, 2006-2011 Editorial Board Member, International Journal of Accounting, 2002-2010 Associate Editor, Issues in Accounting Education, 2001-2004 Editorial Board Member, Issues in Accounting Education, 1998-2000 Reviewer for several journals including *The Accounting Review, Contemporary Accounting* Research, Journal of Accounting Research, Journal of Accounting and Economics, Journal of Accounting and Public Policy, Review of Accounting Studies, Journal of Business, Finance & Accounting, and Auditing: A Journal of Practice & Theory Reviewer, American Accounting Association National Meetings Reviewer, American Accounting Association Midwest Regional Meetings

COURSES TAUGHT AT UNIVERSITY OF MISSOURI-COLUMBIA

Intermediate Accounting I and II Advanced Accounting Financial Accounting Theory & Practice I, II, and III Accounting & Strategic Business Analysis Ph.D. Seminar in Capital Markets Research Ph.D. Seminar (Special topics-International finance/accounting) Ph.D. Seminar (Auditing) Ph.D. Seminar (Introduction to Research Methods)

SERVICE

Ph.D. coursework and examination committees

Served as a member of Ph.D. coursework committees and of Ph.D. examination committees of several students

Dissertation committees

Served as a chair, co-chair, and a member on several dissertation committees

Academic/professional organizations

Chair, 2023 AAA International Accounting Section Dissertation Award Committee Co-chair, 2022 AAA International Accounting Section Research Committee Member, 2020-2021 Distinguished Contributions to Accounting Literature Award Selection Committee

Discussion Group leader, AAA New Faculty Consortium, February 2009, February 2010 Presenter, Canadian Accounting Association Doctoral Consortium, November 2008 Presenter, AAA International Accounting Section Doctoral Consortium, February 2008 Member, Federation of School of Accountancy/AAA Valuation Subcommittee, 2007 Financial Accounting Reporting Section Liaison for 2006 AAA Annual Meeting, 2005-2006

Member, American Accounting Association (AAA) International Accounting Section Annual Meeting Committee, 2003-2004 President, AAA *Mid-West Region*, 2001-2002

Member, AAA Council, 2001-Present

Program Chair, AAA *Mid-West Region Meeting* held in St. Louis, April 2001 Vice President-Academic, AAA *Mid-West Region*, 1999-2001 Member, AAA *Mid-West Region Steering* Committee, 1998-Present Member, AAA *SEC Liaison* Committee, 1996-97

Committees at the University of Missouri (MU) Level

Member, Recruiting Committee for selection of Vice-President of Advancement, 2019 Member, Promotion & Tenure Committee 2015-2017 Member, UMSL, *Ad Personam* Committee 2004-2005 Member, MU *Faculty Diversity Advisory* Council, 2000-2001 Member, MU *Mission Enhancement (Quality of Life)* Committee, 1999-2000 Member, MU *Research* Council, 1998-2000 Member, MU *Library* Committee, 1998-99, 1997-98

Committees at the College of Business (COB) Level

Member, Enhance Research Profile Task Force Spring 2024 Member, COB Research Excellence Committee 2019-2022 Chair, COB Promotion & Tenure Committee, 2015-2017, 2020-21 Member, COB Promotion & Tenure Committee, 2006-2014, 2021-22 Member, Academic Research Priority Task Force, 2009-2011 Chair, COB Research Committee, 2003 Member, COB Financial Research Institute Director Search and Screening Committee, 2001-02

Chair, COB Diversity Committee, 2000-2002

Member, COB Outstanding Staff Award Selection Committee 2000-01

Member, COB Research Committee, 1997-2003; 2004

Member, COB Ph.D. Policy Committee, 1996-97, 1995-96

Member, COB Committee to Review Professional Research Center, 1996-97

Member, COB MBA Policy Committee, 1998-99, 1994-95

Member, COB Finance Department Recruiting Committee, 1993-94

Member, COB of B&PA Ad hoc Database Committee, 1994-95; 1993-94

Member, COB Associate Dean Search Committee, 1992-93

Committees at the School of Accountancy (SOA) Level

Chair, SOA Promotion and Tenure Committee, 2006-2018

- Chair, SOA *Recruiting* Committee, 2021-22, 2020-2021, 2017-18, 2012-13, 2011-12, 2003-2004, 2002-2001
- Member, SOA *Recruiting* Committee, 2021-22, 2019-20, 2017-18, 2009-10, 2005-06, 2004-05, 2001-02, 1998-99, 1994-95

Member, SOA Research Committee, 1993-Present; 1990-91

Member, SOA Promotion and Tenure Committee, 1996-Present

Member, SOA Ph.D. Advisory Committee, 1992-Present

Member, SOA Peer Teaching Evaluation Committee, 1999-00; 1994-95

Member, SOA Overall Performance Review Committee, 1999-00; 1994-95

Member, SOA Committee to Examine Instructional and Professional Technology Needs, 1996-97

Member, SOA Scholarship Committee, 1994-95; 1990-91

Member, SOA Soft Money Review Committee, 1993-94

Chair, SOA Scholarship Committee, 1991-92; 1992-93